

This year, we're choosing to make compassion visible - in every conversation, every decision, every action. Inspired by our founder's legacy and our mission across Ireland, the UK, and Malawi, compassion is not simply something we feel. It is something we do. It's how we recognise dignity, notice what matters, and step forward with courage and care.

With more than 4,200 staff and 700 volunteers supporting over 50,000 people, compassion is the thread that connects us all.

Every person. Every role. Every service.

What is Action Based Compassion

It means we don't just care - we show it. Empathy with Action.

At St John of God, action-based compassion is:

Noticing

Being present enough to see people, their needs, strengths, struggles, and their potential.

Responding

Choosing to act with care, even when it requires effort, patience, or courage.

Empowering

Creating the conditions where people feel safe, valued and supported.

Practicing Small Things

- A listening ear
- A kind word
- A shared laugh
- A gesture of support
- A little extra time

Extending Compassion

Extending Compassion beyond those we care for in our services to colleagues, to families and communities. And to ourselves.

Let's live compassion boldly in 2026.

Together, let's lead with courage, kindness, and purpose.