

# St John of God Hospitaller Services Group

(A company limited by guarantee, not having a share capital)

Annual Report and Consolidated Financial Statements Financial Year Ended 31 December 2023





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Financial Year Ended 31 December 2023

CONTENTS	Page
DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 7
ANNUAL REPORT	8 - 12
INDEPENDENT AUDITORS' REPORT	13 - 15
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES	16 - 17
CONSOLIDATED BALANCE SHEET	18
PARENT CHARITY BALANCE SHEET	19
CONSOLIDATED CASH FLOW STATEMENT	20
PARENT COMPANY CASH FLOW STATEMENT	21
CONSOLIDATED STATEMENT OF CHANGES IN FUNDS	22
PARENT CHARITY STATEMENT OF CHANGES IN FUNDS	23
NOTES TO THE FINANCIAL STATEMENTS	24 – 54

## **DIRECTORS AND OTHER INFORMATION**

## **Board of Directors**

William M Forkan John Lennon Mary Collins Robert Moore Anthony Hanna William Cunningham

Niamh McKeague Bernard Murphy Ruth Barrington

John Gallagher

## Secretary and registered office

Ciaran Cuddihy Hospitaller House Stillorgan Co Dublin

Company number: 568740

Charity Tax Exemption number: CHY 21436

Charity Reg. number: 20106515

## **Auditors**

PricewaterhouseCoopers
Chartered Accountants and Statutory Audit Firm
One Spencer Dock
North Wall Quay
Dublin 1

## **Solicitors**

Porter Morris & Co 10 Clare Street Dublin 2

#### **Bankers**

Bank of Ireland College Green Dublin 2

#### **DIRECTORS' REPORT**

The directors (whom are also the trustees for the purposes of Charity Law) present their report and the audited group financial statements for the financial year ended 31 December 2023. The directors confirm that the financial statements of the company comply with the current statutory requirement of the company's governing documents and with the provisions of FRS 102 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the financial reporting standard applicable in the Republic of Ireland (FRS102) hereafter denoted as the Charity SORP (FRS102). The Charity SORP (FRS102) is not yet mandatory in the Republic of Ireland and the Irish Charity Regulator has not yet prescribed accounting regulations for Irish Charities. In the absence of such prescriptive guidance this board has adopted the Charity SORP (FRS102) as it is considered best practice.

## Statement of directors' responsibilities

The directors are responsible for preparing the directors' report and the group and parent charity financial statements in accordance with Irish law.

Irish law requires the directors to prepare group and parent charity financial statements for each financial year giving a true and fair view of the group and company's assets, liabilities, and financial position at the end of the financial year and the profit or loss of the group and parent charity for the financial year. Under that law the directors have prepared the financial statements in accordance with Irish Generally Accepted Accounting Practice (accounting standards issued by the UK Financial Reporting Council, including Financial Reporting Standard 102 *The Financial Reporting Standard applicable in the UK and Republic of Ireland* and Irish law).

Under Irish law, the directors shall not approve the group and parent charity financial statements unless they are satisfied that they give a true and fair view of the group and parent charity's assets, liabilities, and financial position as at the end of the financial year and the profit or loss of the group and parent charity for the financial year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently.
- make judgements and estimates that are reasonable and prudent.
- state whether the financial statements have been prepared in accordance with applicable accounting standards and identify the standards in question, subject to any material departures from those standards being disclosed and explained in the notes to the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the group and parent charity will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to:

- correctly record and explain the transactions of the group and parent charity.
- enable, at any time, the assets, liabilities, financial position and profit or loss of the group and parent charity to be determined with reasonable accuracy; and
- enable the directors to ensure that the financial statements comply with the Companies Act 2014 and enable those financial statements to be audited.

The directors are also responsible for safeguarding the assets of the group and parent charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The directors are responsible for the maintenance and integrity of the corporate and financial information included on the company's website. Legislation in Ireland governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

#### Principal activities and business review

The main object of the charity is to carry forward the healing ministry of Jesus Christ through the provision of health, welfare and education services that improve the health and quality of life of the individuals served, consistent with the services previously undertaken by the Hospitaller Order of Saint John of God in Ireland, United Kingdom, and Malawi.

The charity is a registered company, and the reports and results are presented in a form which complies with the requirements of the Companies Acts 2014. The company has been granted charitable tax exemption by the Revenue Commissioners.

#### **DIRECTORS REPORT - continued**

## Principal activities and business review - continued

The company took over the activities of the Hospitaller Order of Saint John of God, Western European Province in the provision of mental health, disability and social services in Ireland and Great Britain and commenced to trade on 1 January 2019. The following entities became subsidiaries on 1 January 2019:

- Saint John of God Community Services clg
- Saint John of God Hospital clg
- Saint John of God Foundation
- Saint John of God Foundation (NI registered)
- Saint John of God Research Foundation

Saint John of God Hospitaller Services UK became a subsidiary on 1 July 2019.

#### Financial review

The results are set out in the statement of financial activities on pages 16 &17.

The overall group net expenditure for 2023 was €1.5m (2022: net expenditure €2.2m). This is mainly attributable to a deficit of €2.2m achieved by Saint John of God Hospitaller Services Parent Entity in the year. The loss recorded in the Parent Company is related to the annual depreciation charge of €1.7m. The group had net assets of €52.7m (2022: net assets €54.1m) at the balance sheet date. The parent charity has net assets of €48m (2022: €50.3m).

## **Accounting records**

The measures taken by the directors to secure compliance with the company's obligation to keep adequate accounting records include the use of appropriate systems, policies and procedures and the employment of competent persons. The accounting records are kept at Hospitaller House, Stillorgan, Co. Dublin.

#### Going concern

The group had gross revenues of €316m and net expenditure of €1.5m for the year and is in a net current liability position of €14.7m at 31 December 2023. The Saint John of God Community Services clg entity is the main contributor to the net current liability situation, with net current liabilities of €24m (2022: €25.4m) at the Balance Sheet date. The group has total net assets of €52.7m at 31 December 2023. The group continues to operate in a very challenging environment. The Parent Company has net assets of €3.3m and total assets of €48.

As set out in further detail in Note 1 to the financial statements, the directors have considered their assessment of the appropriateness of preparing the financial statements on a going concern basis, in light of the financial position of the group's largest trading subsidiary – Saint John of God Community Services clg.

On 15th February 2024 the board of Saint John of God Community Services clg informed the Chief Executive of the HSE that they would no longer defer the notice of transfer of service, issued in 2020, and that the service would therefore transfer to the HSE. Following subsequent discussions between the parties, the HSE and SJOG CS issued a joint statement on 28th February 2024 stating that agreement had been reached that would enable the service to continue in operation, as the HSE had committed to the in-year funding for 2024 and to a guaranteed timeframe within which final decisions will be made on the accumulated deficit. The statement confirmed that the board of Saint John of God Community Services clg had withdrawn the notice to transfer services.

The directors of Community Services had concluded at the time of sign off of their 2023 financial statements on 1 August 2024 that the net current liability situation did not give rise to a material uncertainty in relation to going concern, owing to the ongoing commitment and letter of support provided by the HSE committing to continue to provide financial support to the Community Services entity while the process to resolve legacy deficits and agree a sustainable funding position going forward is ongoing.

Based on group and subsidiaries forecasts and after making further enquiries, notwithstanding the financial position of SJOG CS as outlined above, the directors have a reasonable expectation that the parent and group has adequate resources to continue in operational existence and meet its obligations as they fall due for the 12-month period following the approval of these financial statements. Consequently. The directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

#### **DIRECTORS REPORT - continued**

#### **Political donations**

The company did not make any political donations during the financial year.

## Research and Development.

The company did not engage in any research and development activities in the year; however, several of the company's subsidiaries carry out healthcare research thereby ensuring that evidence based best practice informs our delivery of service.

#### **Directors**

The names of the persons who were directors at any time during the year ended 31 December 2023 are set out below. Unless indicated otherwise they served as directors for the entire year.

William M Forkan

John Lennon

Anne Gunning (retired 27 January 2023)

Mary Collins

Robert Moore

Mary Philomena O'Donovan (retired 11 November 2024)

Anthony Hanna

William Cunningham

John Gallagher

Niamh McKeague

**Bernard Murphy** 

Ruth Barrington (appointed 27 October 2023)

## Attendance at board and finance committee meetings

The attendance of the board of directors' members at meetings is as follows:

Name	Eligible	Attended
William Forkan	6	6
Mary Collins	6	5
John Lennon	6	6
John Gallagher	6	6
Mary Philomena O'Donovan	6	4
Anthony Hanna	6	3
Bernard Murphy	6	6
Niamh McKeague	6	5
William Cunningham	6	5
Robert Moore	6	4
Ruth Barrington	1	1

Finance Committee

William Cunningham

John Lennon

David Pierce (External Appointee)

## **Finance Committee.**

The finance committee has responsibility for:

- reviewing the group's annual financial statements before submission to the board of directors.
- review of the output of the 2023 audit.
- approving and reviewing reports from management and the Auditors on accounting and internal control matters; and
- promoting and supporting the establishment and embedding of risk management through the group.

#### **DIRECTORS REPORT – continued**

#### **Board Governance Committee.**

The governance committee support good governance by promoting the development and functioning of the board, its committee and individual members.

#### Members:

Mary Collins
Margaret Heneghan
Niamh Mc Keague
Tom Mc Conalogue
Bernard Murphy

## Directors' and secretary's interests

The directors and secretary and their families had no interest in the company or any other related companies at 31 December 2023.

## Principal risks, uncertainties, and risk management

The directors confirm that they have identified and considered the major risks to which the group is exposed, the potential impact of individual risks should they materialise and, what mitigating actions are taken or need to be taken, to reduce each risk to a level that the directors consider to be acceptable.

The organisation's internal control systems are supported by policies, procedures, protocols, and guidelines covering all aspects of the work of the organisation.

### **Funding**

The withdrawal, reduction, or inadequacy of financial support by the main providers of funding and donations to the group is considered the groups principal risk.

## Operational Risk

The directors mitigate operational risk exposures through a consistent set of management processes that drive risk identification, assessment, control, and monitoring.

## Compliance Risk

Many of the services provided by the group are subject to statutory regulation and inspections from regulatory bodies. The group aims to comply with all applicable regulations and standards. Any failure to meet the standards represents a reputational risk and can lead to sanctions and penalties. Regulatory authorities have an ultimate sanction available of withholding re-registration as an approved service provider.

#### Liquidity risk

The group meets its day to day working capital requirements with cash generated from operating activities in addition to the use of credit facilities from its banking partners.

While there has been no significant change in the principal risks in the last year, the group operates in a dynamic environment where risks continue to evolve, and the group continues to develop mitigation measures to address them. The global inflationary environment has been amplified by the geopolitical volatility caused by the invasion of Ukraine and the ongoing war in the Middle East. This has resulted in macroeconomic uncertainty in some of the markets in which we operate, and inflation has adversely impacted energy pricing, raw material costs and supply chains. Senior management are closely monitoring the situation and continue to demonstrate agility and an ability to take appropriate mitigating actions to secure raw materials, maintain production and provide a reliable supply to our customers.

#### Emerging Risks

Emerging risks are considered as part of the risk assessment process and are identified through continual dialogue with the business and keeping abreast of market and industry changes. Due to the inherent nature of such risks, they can be difficult to quantify given the lack of data or longer time horizons. A summary of emerging risks which are identified through this process is presented to the Board for assessment and these risks continue to be monitored as part of our ongoing risk management processes. Emerging risks we are monitoring include key material and energy availability, ESG regulatory changes and technology innovation

and disruption.

## **Future developments**

The group plans to refine and specialise the range of health and social care services provided to persons with intellectual disability and to persons with mental ill health through the activities of its subsidiaries. Further details of future plans are detailed within the annual report on pages 8-13.

#### Disclosure of information to auditors

The directors in office at the date of this report have each confirmed that:

- as far as he/she is aware, there is no relevant audit information of which the company's statutory auditors are unaware; and
- he/she has taken all the steps that he/she ought to have taken as a director to make himself/herself aware of any relevant audit information and to establish that the company's statutory auditors are aware of that information.

## **DIRECTORS REPORT - continued**

## Events since the end of the financial year

On 15th February 2024 CS issued notification to the HSE of its intention to commence the transfer of all service provision because of its failure to address the accumulated deficit and provide the funding required to ensure the ongoing financial and operational sustainability of St John of God Community Services. Following a period of intensive discussions Community Services withdrew its notification and both parties issued a joint statement which confirmed that there is a commitment to the in-year funding for 2024, and there is a guaranteed timeframe within which final decisions will be made about the issues arising from the historical deficit in Community Services.

#### **Auditors**

On behalf of the board

The auditors, PricewaterhouseCoopers, will continue in office in accordance with Section 383(2) of the Companies Act 2014.

DR Tom Hanns	Delling Carry
Director	Director

#### **ANNUAL REPORT**

#### **Group Vision, Mission, and Values**

#### **Our Vision**

Our vision is to continue to contribute to a world inspired by "doing good to others". We will be an innovative and responsive family of charities that empower and enable those we serve to participate in a full and healthy life. We aim to be the organization of choice for those in need, for employees, and for funders.

#### **Our Mission**

Our mission is to carry forward the values and heritage entrusted to us by the Order of Saint John of God and to be innovative and tireless in assisting individuals in need, with particular focus on intellectual disability and mental health.

#### **Our Values**

Our values are inspired by our founder and are grounded in the belief that all people are the creation of God with intrinsic value and inherent dignity. Our values define how we interact with those we serve, with our colleagues, and with the community. Our three core values are Hospitality, Compassion and Respect.

#### **Group Structure and Activities.**

Saint John of God Hospitaller Services Group ("HSG") is the parent company to subsidiaries that provide a wide range of services to some of the most disadvantaged people in our society, and to people experiencing mental ill health. HSG is responsible for ensuring the continuation of the mission and work previously carried out by the Brothers of the Saint John of God Order in Ireland, United Kingdom and Northern Ireland.

The group came into existence on 1st January 2019 through the creation of the parent/subsidiary relationship between HSG and the Saint John of God companies based in Ireland. The UK company became a subsidiary midway through 2019. The subsidiary companies are:

- Saint John of God Community Services clg
- Saint John of God Hospital clg
- Saint John of God Hospitaller Services UK
- Saint John of God Research Foundation
- Saint John of God Foundation
- Saint John of God Foundation (NI registered)

In carrying on the mission, the group provides the following services:

- Mental health services and supports for children, adolescents, and adults.
- Intellectual disability services and supports, including supports for independent living.
- Addiction and dementia care services
- Supports to victims of human trafficking.
- Funding for research projects relevant to our services
- Financial and governance supports to Saint John of God projects in Malawi.
- Education and training to undergraduates and postgraduates

While each subsidiary has its own board of directors or trustees, whose success is to be encouraged and promoted, the directors of HSG are tasked with the creation of an overall strategic framework within which the group will operate. Each company within the group creates its own strategy and strategic priorities and HSG ensures that these strategies fit within the broader framework of the group and that they promote the mission for which they, as individual charities, were incorporated. The group strategic framework addresses our core values of hospitality, compassion, and respect and how they inform our sense of purpose, our work, and our governance standards. It also addresses how we measure our performance, how we advocate on behalf of those we serve and how we communicate with our stakeholders,

As well as setting group strategy, HSG supports and guides our companies as they promote our values and mission. HSG also oversees the delivery of shared services and group contracts where the central procurement and management of services is beneficial, practically, and economically, and helps to support the mission, reputation, and identity of the group. HSG provides a range of shared services which includes, but is not limited to:

#### **ANNUAL REPORT - continued**

#### **Group structure and activities – continued**

- Company secretarial services
- Estates Management
- ICT systems and application support
- Office and conference facilities
- Research and library services.
- Management of group contracts
- Mission
- Culture
- Group Communications

The companies benefiting from HSG supports and services include not only its wholly owned subsidiaries, but also the Saint John of God Housing Association, the seven Saint John of God schools and the Saint John of God Order.

The Housing Association, in partnership with central and local government, sources capital to build and manage properties to accommodate individuals who are supported by Saint John of God Community Services. In 2023 the Housing Association had 460 housing units.

The Board Members of HSG are also the trustees of the seven Saint John of God schools. The schools provide education to over 500 students with special needs.

## **Group Strategy.**

To support and complement the individual company strategies the board of HSG has developed a strategic framework for the group. The strategic framework is built around the following six strategic priorities:

- To establish a common sense of purpose, and a clear direction consistent with our mission, with all entities working together to realise our vision.
- To make our values integral to everything we do
- To have appropriately resourced boards and effective governance systems
- To establish branding and communication strategies that will support the objective of being the organisation of choice for staff, for service users and for funders.
- To establish measures to demonstrate the effectiveness and impact of our services.
- To be proactive in advocating for those we serve; to be their voice.

To address each of those priorities and to implement the necessary responses a formal implementation structure has been established with a steering committee comprised of the CEOs of each of the companies and with work teams drawn from across the companies in the group in Ireland and the UK.

## Our achievements in 2023

#### Service Delivery.

Services are provided by three group companies: Saint John of God Community Services and Saint John of God Hospital in Ireland, and SJOG Hospitaller Services in England.

Saint John of God Community Services works for the personal development, education, and advancement of persons with intellectual disability and persons with mental illness through the provision of a range of health-related social care services mainly in community-based settings. These include day, residential and respite services, outpatient clinics, day hospitals and acute inpatient treatment at Saint John of God Hospital.

In 2023 services were provided to over 8,000 children, adolescents, and adults with intellectual disability or mental health support needs at its regional services in Ireland. The organisation is configured into five operating regions with a Regional Management Team responsible for the delivery of services and support in each region.

The mission of the Saint John of God Hospital is to respond, in the manner of Saint John of God, to the needs of people requiring mental health and dementia services. Through the provision of a range of mental health and social services individuals are supported and empowered on their recovery journey to live the best possible life that they can. In addition, the company provides education and training to healthcare professionals and to the wider community.

#### **ANNUAL REPORT – continued**

## Service delivery - continued

During 2023 the Hospital had 1,278 residential admissions, treating 534 unique individuals, and throughout the year 3,054 individuals received care in various non-residential settings, ranging from traditional outpatient appointments to group programmes run over several interventions. Mental Health First Aid in its 9<sup>th</sup> year of operation and has trained over 19,000 people. The St Joseph's facility provided dementia care for 61 residents.

SJOG UK provides services in the following 3 areas:

- Modern Day Slavery. SJOG UK is the UK's largest provider of safe houses for people subject to modern day slavery and trafficking.
- Homeless services. In times of crisis, we provide a place of safety and specialist support.
   Disability Services. We have a 140-year history of supporting people to live the lives they choose
- Older Communities. SJOG has a long history of specialist dementia and nursing home care for older people.

#### Research

The Saint John of God Research Foundation clg is dedicated to providing a research infrastructure and developing a culture of inquiry across the Saint John of God Hospitaller Services Group. Our mission is to support the Hospitaller Services Group in achieving a service informed by research which will identify, respond to, and support the needs of all individuals in the manner of Saint John of God. The Research Foundation funds research into mental health, intellectual disability, and old age. The Company also supports research throughout Saint John of God Services through its Research Support and Library & Information Services. We advocate for the men, women and children who use our services, we share research findings, and we facilitate professional training through our annual conferences and seminar series.

## Foundation & Association (NI)

The Saint John of God Foundation AND Association (NI) are the fundraising arms of the Group. Despite operating in an increasingly competitive environment both entities maintained their levels of income.

## Our major challenges

The major challenge facing the group is to secure the funds necessary to provide services to the required standards.

CS recorded a surplus of €0.6m in 2023 (2022: surplus €0.9m) and had net current liabilities of €24m (2022: €25.4m) and total net liabilities of €4.9m (2022: €5.4m) at the end of the year. On 15th February 2024 CS issued notification to the HSE of its intention to commence the transfer of all service provision because of its failure to address the accumulated deficit and provide the funding required to ensure the ongoing financial and operational sustainability of St John of God Community Services. Following a period of intensive discussions Community Services withdrew its notification and both parties issued a joint statement which confirmed that there is a commitment to the in-year funding for 2024, and there is a guaranteed timeframe within which final decisions will be made about the issues arising from the historical deficit in Community Services.

## Financial review- The Group

The Group recorded gross revenues of €316m and a deficit for the year of €1.5m (2022: deficit €2.2m). Deficits of €2.2m (2022: deficit €3.3m) recorded by HSG parent entity, €1.9m (2022 deficit €1.5m) recorded by The Hospital were offset by surpluses €0.6m (2022 €0.8m) Community Services and €1.7m (2022 €1.5m) UK. While the group has fixed assets valued at €68m (2022: €69m) it is reporting net current liabilities of €14.7m (2022: €14.4m), because of the impact of the accumulated deficit of €24m (2022: €25m) in Community Services. The directors of Community Services had concluded at the time of sign off of their 2023 financial statements on 1 August 2024 that the net current liability situation did not give rise to a material uncertainty in relation to going concern, owing to the ongoing commitment and letter of support provided by the HSE committing to continue to provide financial support to the Community Services entity while the process to resolve legacy deficits and agree a sustainable funding position going forward is ongoing. The group is reporting consolidated funds of €53m (2022: €54m) carried forward at the end of the financial year.

#### **ANNUAL REPORT - continued**

#### Financial review - continued

## The parent company.

The parent company, HSG, is funded by payments of €1.9m (2022: €1.4m) from subsidiary companies and related entities for services provided, and by €3.2m (2022: €3.3m) from the Saint John of God Foundation. HSG donated €1.7m (2022: €1.7m) to Saint John of God Malawi, to support their various charitable programmes, and funded the operating costs and grants awarded by Saint John of God Research Foundation €0.3m (2022 €0.5m) In 2021 HSG created the Better Lives Program which in 2023 provided funding of €1.1m towards the costs of various programs across the group. The company has fixed assets of €42m (2022: €44m) and recorded a deficit of €2.2m (2022: deficit €3.3m). The parent company had funds of €45m (2022: €47m) carried forward at the end of 2023.

## Community Services

The largest company in the Group is Community Services ("CS"), a section 38 agency. CS is funded largely by the State through the Health Services Executive. State funding in 2023 amounted to €231m (2022: €210m) of the total funding of €234m (2022: €214m). CS recorded a surplus of €0.6m in 2023, compared with a surplus of €0.8m in 2022. Over 80% of the expenditure is on payroll costs with an average of 2,515 employees during the year. At the end of 2023, CS reported net current liabilities of €24m (2022: €25m), and total net liabilities of €4.9m (2022: €5.m).

### Saint John of God Hospital

The Hospital is funded mainly through charges for inpatient mental health services, which generated income of €38.0m in 2023 (2022: €31.1m). St Joseph's is funded mainly through the Fair Deal Scheme. The total income for the Hospital in 2023, Including St Joseph's, was €46.3m (2022: €41.4m). The company has 424 employees on average and over 77% of the annual expenditure relates to payroll costs. With expenditure of €48.2m (2022: €41.9m), the Hospital recorded a deficit of €1.9m (2022: deficit €1.5m) in 2023 and funds carried forward of €0.9m at the end of 2023 compared to €2.9m at the end of 2022.

The Hospital has recorded a deficit of €1.9m in its 2023 financial statements. At the time of signing the 2023 financial statements in December 2023, the Hospital's forecast for 2025 indicates that significant inflationary pressures combined with new IT investments may in the short-term, pending upward adjustments in pricing, require cash flow support from Saint John of God Hospitaller Services Group. Saint John of God Hospitaller Services Group has provided written confirmation that such support will be forthcoming in the event it is required.

#### SJOG UK

SJOG Hospitaller Services in the UK is funded by NHS Trusts for the provision of accommodation and support to people with intellectual disabilities, and by other charities and religious bodies for the provision of specialist housing support and support for older communities. The total income for 2023 was £28.9m (2022: £23.9m) and expenditure amounted to £27.5m (2022: £22.6m) resulting in a surplus for the year of £1.4m (2022: £1.3m) and funds of £8.4m (2022: £7.0mm) carried forward at the end of the year. The average number of employees was 645 and staff costs accounted for 64% of the annual spend. The financial performance for 2023 represented a continuation of results achieved in 2022.

#### Governance

Saint John of God Hospitaller Services Group is a company limited by guarantee not having a share capital registered with both the Charities Regulatory Authority and Revenue Commissioners. It is governed on behalf of its members through its Constitution. The members of the company are the members of Saint John of God Hospitaller Ministries. This is a canonical body, a 'Public Juridic Person of Pontifical Right' ('PJP') with its own bye laws and statutes whose objectives mirror those of the Saint John of God Order, West European Province and whose members are a mix of religious and lay people. As a canonical body, this entity is not recognised in civil law. It does however control the civil entities through common membership of the PJP and the board of directors of HSG.

Saint John of God Hospitaller Services Group is the sole member of the following subsidiaries;

- Saint John of God Community Services clg (Irl)
- Saint John of God Hospital clg (Irl)
- Saint John of God Hospitaller Services (GB)
- Saint John of God Research Foundation (Irl)
- Saint John of God Foundation (Irl)
- Saint John of God Foundation (NI)

#### **ANNUAL REPORT - continued**

#### Governance - continued

The independence and autonomy of the boards of Saint John of God companies has always been encouraged and the directors are expected to attend to their fiduciary duties as under relevant laws. HSG, as sole member does, however, reserve the following powers to itself and subsidiaries must bring these matters before the group parent for its consideration.

- (a) Any change to the mission or purpose of the company,
- (b) Any change to the ethical or religious standards or the guiding principles governing the activities and affairs of the company and the adoption of, and any change to, the formation process for members,
- (c) Any request for dissolution of the company.
- (d) The incurring by the company of any financial indebtedness of a value in excess of such amount as may from time to time be specified by the sole member,
- (e) The entry into by the company of any commitment in respect of the making of any capital expenditure of a value in excess of such amount as may from time to time be specified by the sole member,
- (f) The sale or other disposition of any of the assets of the company of a value more than such amount as may from time to time be specified by the sole member,
- (g) The sale, disposition, or other forms of alienation of the fixed assets of the company in excess of the maximum determined by Saint John of God Hospitaller Ministries from time to time."

HSG also has the right of approval of membership of the subsidiary boards and also the appointment of CEOs following their selection and referral for approval by those subsidiaries.

Outside of theses reserved matters, the conduct of the business of the SJOG companies is a matter for direction by their respective boards through their chief executive and her/his team in line with best practices of corporate governance. Information under agreed headings flows to the group parent to allow that board and its directors execute their duties of oversight, risk management and responsibilities under law and corporate governance.

#### **HSG Board**

The company is under the direction of a board of voluntary and non-executive directors to whom the chief executive reports and receives direction. The board meets at least ten times a year to receive reports from its CEO and subcommittee on finance. These reports include information on the performance of the parent company, and information on group activity including financial reports, risk management, strategy.

#### Plans for the future.

The primary focus of HSG for the years 2024 and beyond will be to implement the group strategy outlined above. The six strategic priorities address the services to be provided, how they are to be provided and governed, and how our service performance will be measured. We are also committed to be a stronger voice on behalf of those we serve and to ensure that adequate funding is available to enable us to provide services to a standard consistent with their human rights.

On behalf of the directors

DR ton Hanns

Director



# Independent auditors' report to the members of Saint John of God Hospitaller Services Group

## Report on the audit of the financial statements.

## **Opinion**

In our opinion, Saint John of God Hospitaller Services Group's consolidated financial statements and parent company financial statements (the "financial statements"):

- give a true and fair view of the group's and the parent company's assets, liabilities and financial position as at 31 December 2023 and of the group's net expenditure and cash flows for the year then ended.
- have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland (Irish GAAP) (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Irish law); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

We have audited the financial statements, included within the Annual Report, which comprise:

- the Consolidated and Parent Charity Balance Sheet as at 31 December 2023.
- the Consolidated Statement of Financial Activities for the year then ended.
- the Consolidated and Parent Cash Flow Statement for the year then ended.
- the Consolidated and Parent Statement of Changes in funds for the year then ended; and
- the notes to the financial statements, which include a description of the significant accounting policies.

#### **Basis for Opinion**

We conducted our audit in accordance with International Standards on Auditing (Ireland) ("ISAs (Ireland)") and applicable law. Our responsibilities under ISAs (Ireland) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

## Independence

We remained independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, which includes IAASA's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements.

## Conclusions relating to going concern.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent company's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the group's or the parent company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.

## Reporting on other information

The other information comprises all of the information in the Annual Report and Consolidated Financial Statements other than the financial statements and our auditors' report thereon.



The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements, or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Directors' Report, we also considered whether the disclosures required by the Companies Act 2014 have been included.

Based on the responsibilities described above and our work undertaken in the course of the audit, ISAs (Ireland) and the Companies Act 2014 require us to also report certain opinions and matters as described below:

- In our opinion, based on the work undertaken in the course of the audit, the information given in the Directors' Report for the year ended 31 December 2023 is consistent with the financial statements and has been prepared in accordance with the applicable legal requirements.
- Based on our knowledge and understanding of the group and parent company and their environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

#### Responsibilities for the financial statements and the audit

## Responsibilities of the directors for the financial statements

As explained more fully in the Directors' Responsibilities Statement set out on page 3, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view.

The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

## Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our audit testing might include testing complete populations of certain transactions and balances, possibly using data auditing techniques. However, it typically involves selecting a limited number of items for testing, rather than testing complete populations. We will often seek to target particular items for testing based on their size or risk characteristics. In other cases, we will use audit sampling to enable us to draw a conclusion about the population from which the sample is selected.



A further description of our responsibilities for the audit of the financial statements is located on the IAASA website at:

https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf

This description forms part of our auditors' report.

## Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with section 391 of the Companies Act 2014 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

## Other required reporting

## Companies Act 2014 opinions on other matters.

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the parent company were sufficient to permit the parent company financial statements to be readily and properly audited.
- The Consolidated and Parent Charity Balance Sheet is in agreement with the accounting records.

## Other exception reporting

Director's remuneration and transactions

Under the Companies Act 2014 we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of that Act have not been made. We have no exceptions to report arising from this responsibility.

Aisling Fitzgerald

for and on behalf of PricewaterhouseCoopers Chartered Accountants and Statutory Audit Firm Dublin

28 February 2025

## Financial Year ended 31 December

# **CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES**Financial Year ended 31 December 2023

		Restricted funds	Unrestricted funds	Endowment funds	Total
		2023	2023	2023	2023
	Note	€	€	€	€
Income and endowments from:					
Donations and legacies	6	1,760,578	8,370,110	-	10,130,688
Earned from charitable activities	7	238,668,959	64,561,511	-	303,230,470
Earned from other trading activities	8	493,732	920,680	-	1,414,412
Other income	9	747,307	311,025	-	1,058,332
Total income and endowments		241,670,576	74,163,326		315,833,902
Expenditure:					
Cost of raising funds	10	581,906	1,167,746	-	1,749,652
Expenditure on charitable activities	11	213,980,327	85,097,265	-	299,077,592
Other expenditure	12	16,553,590	-	-	16,553,590
Total expenditure		231,115,823	86,265,011		317,380,834
Net expenditure for the year		10,554,753	(12,101,685)	-	(1,546,932)
Other recognised gains		-	132,590	-	132,590
		10,554,753	(11,969,095)		(1,414,342)
Reconciliation of funds: Total funds brought forward		9,367,955	18,648,576	26,065,069	54,081,600
Total funds carried forward		19,922,708	6,679,481	26,065,069	52,667,258

As permitted by Section 304 of the Companies Act 2014, the parent charity is availing of the exemption from presenting its separate statement of profit and loss in the Financial Statements and from filing it with the Registrar of Companies. The parent charity's net expenditure for the financial year is €2.2m (2022: net expenditure of €3.2m).

## Financial Year ended 31 December

# **CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES**Financial Year ended 31 December 2022

		Restricted funds	Unrestricted funds	Endowment funds	Total
		2022	2022	2022	2022
	Note	€	€	€	€
Income and endowments from:					
Donations and legacies	6	5,526,065	1,251,333	-	6,777,398
Earned from charitable activities	7	217,780,062	56,272,161	-	274,052,223
Earned from other trading activities	8	553,489	799,039	-	1,352,528
Other income	9	(3,590,728)	2,331,274	-	(1,259,454)
Total income and endowments		220,268,888	60,653,807		280,922,695
Expenditure:					
Cost of raising funds	10	840,612	642,207	-	1,482,819
Expenditure on charitable activities	11	194,170,411	73,148,739	-	267,319,150
Other expenditure	12	14,357,919	-	-	14,357,919
Total expenditure		209,368,942	73,790,946		283,159,888
Net expenditure for the year		10,899,946	(13,137,139)	-	(2,237,193)
Other recognised losses		(249,691)	(188,363)	-	(438,054)
		10,650,255	(13,325,502)		(2,675,247)
Reconciliation of funds:					
Total funds brought forward		(1,282,300)	31,974,078	26,065,069	56,756,847
Total funds carried forward		9,367,955	18,648,576	26,065,069	54,081,600

As permitted by Section 304 of the Companies Act 2014, the parent charity is availing of the exemption from presenting its separate statement of profit and loss in the Financial Statements and from filing it with the Registrar of Companies. The parent charity's net expenditure for the financial year is €3.2m (2021: net income of €1.2m).

## **CONSOLIDATED BALANCE SHEET**

## As at 31 December 2023

		2023	2022
	Note	€	€
Fixed Assets			
Intangible Fixed Assets Tangible Fixed Assets	17 18	744,780 67,491,901	127,406 69,009,495
		01,101,001	00,000,400
Financial Assets	19	-	-
		68,236,681	<u>69,136,901</u>
Current Assets			
Debtors	20	33,025,526	35,776,303
Cash at bank and in hand	21	6,508,810	8,932,422
		39,534,336	44,708,725
Current Liabilities	22	(E4 272 CCE)	(50,000,770)
Creditors - Amounts falling due within one year	22	<u>(54,272,665)</u>	( <u>59,090,778</u> )
Net Current liabilities		(14,738,329)	(14,382,053)
Creditors - Amounts falling due after one year		(833,094)	(673,248)
Net Assets		<u>52,665,258</u>	<u>54,081,600</u>
11017100010		02,000,200	<u>0-1,00-1,000</u>
The funds of the charity			
Restricted funds		19,922,708	9,367,955
Restricted Endowment funds		26,065,069	26,065,069
Unrestricted funds		6,677,481	18,648,576
On habelf of the divertors	25	52,665,258	54,081,600
On behalf of the directors			

DR tom Hanns

Stephen Anthony Hanna Director

William Cunningham

Director

# PARENT CHARITY BALANCE SHEET As at Ended 31 December 2023

		2023	2022
	Note	€	€
Fixed Assets Intangible Fixed Assets	17	-	-
Tangible Fixed Assets	18	41,966,036	43,617,759
Financial Assets	19	2,778,337	2,778,337
		44,744,373	46,396,096
Current Assets Stocks	20	-	-
Debtors	21	4,021,411	2,433,042
Cash at bank and in hand	22	285,259	2,443,085
		4,306,670	4,876,127
Current Liabilities			
Creditors - Amounts falling due within one year	23	(982,616)	(1,005,622)
Net current assets		3,324,054	3,870,505
Net Assets	-	48,068,427	50,266,601
The funds of the charity Restricted funds		1,187,026	1,187,026
Unrestricted funds		46,881,401	<u>49,079,575</u>
		48,068,427	50,266,601
		10,000, 121	50,200,001

On behalf of the directors

DR Tony Hanns

Stephen Anthony Hanna

Director

William Cunningham

Director

CONSOLIDATED CASH FLOW STATEMENT		2022	2022
Financial Year Ended 31 December 2023		2023	2022
	Note	€	€
Cash flows from operating activities: Net cash inflows from operating activities	27	49,971	1,173,159
Cash flow from investing activities: Interest received		-	-
Purchase of property, plant and equipment	18	(2,522,556)	(3,049,628)
Intangible asset additions	17	-	-
Proceeds on sale of property, plant and equipment		(51,846)	4,150
Net cash used by investing activities		(2,574,402)	(1,872,319)
Cash flows from Financing activities: Fixed Term Loan Repaid		<u>-</u>	(199,207)
Net cash used by financing activities		-	(199,207)
Change in cash and cash equivalents in the reporting	period	(2,524,431)	(2,071,526)
Cash and cash equivalents at the beginning of the rep	orting period	7,004,385	9,302,569
Cash and cash equivalents acquired on charity combi	nation	-	-
Foreign exchange gain/(loss) on cash and cash equiva	alents	325,570	(226,659)
Change in cash and cash equivalents		(2,524,431)	(2,071,525)
Cash and cash equivalents at the end of the reporting	period 22	4,805,523	7,004,385

# PARENT COMPANY CASH FLOW STATEMENT

## Financial Year Ended 31 December 2023

Financial Year Ended 31 December 2023		2023	2022
	Note	€	€
Cash flows from operating activities: Net cash flows from operating activities	27	(2,157,826)	(1,226,576)
Change in cash and cash equivalents in the reporting period		(2,157,826)	(1,226,576)
Cash and cash equivalents at the beginning of the reporting per	riod	2,443,085	3,669,661
Change in cash and cash equivalents		(2,157,826)	(1,226,576)
Cash and cash equivalents at the end of the reporting period	22	285,259	2,443,085

## **CONSOLIDATED STATEMENT OF CHANGES IN FUNDS**

## Financial Year ended 31 December 2023

	Unrestricted	Restricted	Endowment	Total
	funds	funds	funds	funds
	€	€	€	€
Balance at 1 January 2022	31,974,078	(1,282,300)	26,065,069	56,756,847
Net (expenditure)/income for the year	(13,137,139)	10,899,946	-	(2,237,193)
Other recognised losses	(188,363)	(249,691)	-	(438,054)
Balance at 31 December 2022	<u>18,648,576</u>	<u>9,367,955</u>	26,065,069	54,081,600
Balance at 1 January 2023	18,648,576	9,367,955	26,065,069	54,081,600
Net income/(expenditure) for the year	(12,101,685)	10,554,753	-	(1,546,932)
Other recognised gains	132,590	-	-	132,590
Balance at 31 December 2023	6,677,481	19,922,708	26,065,069	<u>52,667,258</u>

## PARENT CHARITY STATEMENT OF CHANGES IN FUNDS

## Financial Year ended 31 December 2023

	Unrestricted	Restricted	Total
	funds	funds	funds
	€	€	€
Balance at 1 January 2022	52,403,308	1,187,026	53,590,334
Net Expenditure for the year	(3,323,733)	-	(3,323,733)
Other recognised gains	-	-	-
Balance at 31 December 2022	<u>49,079,575</u>	<u>1,187,026</u>	50,266,601
Balance at 1 January 2023	49,079,575	1,187,026	50,266,601
Net Expenditure for the year	(2,198,174)	-	(2,198,174)
Other recognised gains	-	-	-
Balance at 31 December 2023	46,881,401	<u>1,187,026</u>	48,068,427

#### NOTES TO THE FINANCIAL STATEMENTS

## 1 Going concern.

The group incurred net expenditure (before other recognised gains) of €1.5m (2022: net expenditure €2.2m) for the year and is in a net current liability position of €14.7m (2022: €14.4m) at 31 December 2023. The group has net assets of €52.7m (2022: €54.1m) at 31 December 2023. The group continues to operate in a very challenging environment.

The directors have made their assessment of the appropriateness of preparing the financial statements on a going concern basis in light of the financial position of the group's largest subsidiary - Saint John of God Community Services clg ("SJOG CS").

#### **SJOG CS Financial Position**

Over 70% of the group's incoming resources were generated by SJOG CS. This subsidiary recorded a surplus for 2023 of €0.6m (2022: surplus €0.8m), had net current liabilities at 31 December 2023 of €24.7m (2022: €25.4m) and total net liabilities of €4.9m (2022: €5.5m).

On 15th February 2024 Community Services issued notification to the HSE of its intention to commence the transfer of all service provision because of its failure to address the accumulated deficit and provide the funding required to ensure the ongoing financial and operational sustainability of St John of God Community Services. Following a period of intensive discussions Community Services withdrew its notification and both parties issued a joint statement which confirmed that there is a commitment to the in-year funding for 2024, and there is a guaranteed timeframe within which final decisions will be made about the issues arising from the historical deficit in SJOGCS. The directors of Community Services had concluded at the time of sign off of their 2023 financial statements on 1 August 2024 that the net current liability situation did not give rise to a material uncertainty in relation to going concern, owing to the ongoing commitment and letter of support provided by the HSE committing to continue to provide financial support to the Community Services entity while the process to resolve legacy deficits and agree a sustainable funding position going forward is ongoing. As a result, both the Directors of Community Services and of the Group are satisfied that there is a reasonable basis to conclude that the Community Services entity will continue to trade for at least the next 12 months from signing these group financial statements, and that on that basis there are no material uncertainties in relation to going concern to disclose in these group financial statements.

## Saint John of God Hospital clg

Saint John of God Hospital recorded a deficit of €1.9m in 2023, compared to a deficit of €1.5m in 2022. While the Hospital has faced a number of challenges since covid coupled with significant re-investment in its infrastructure it is projecting a return to profitability in 2024. The parent company, HSG, has committed to providing support to the Hospital.

## **Overall Group Financial Position**

The remainder of the entities within the group and the company traded in line with expectations during 2023 and since the year end.

Based on group and subsidiaries forecasts and after making further enquiries, notwithstanding the financial position of SJOG CS as outlined above, the directors have a reasonable expectation that the parent and group has adequate resources to continue in operational existence and meet its obligations as they fall due for the 12-month period following the approval of these financial statements. Consequently. The directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

## 2 General information

The main object of the charity is to carry forward the healing ministry of Jesus Christ through the provision of health, welfare and education services that improve the health and quality of life of the individuals served, consistent with the services previously undertaken by the Hospitaller Order of Saint John of God in Ireland, United Kingdom and Africa.

#### 2 General information - continued

The charity is incorporated as a company limited by guarantee in the Republic of Ireland. The address of its registered office is Hospitaller House, Stillorgan, Co. Dublin.

The significant accounting policies used in the preparation of the entity financial statements are set out below. These policies have been consistently applied to all financial years presented, unless otherwise stated.

The preparation of financial statements in conformity with FRS 102 requires the use of certain key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date. It also requires the directors to exercise their judgement in the process of applying the charity's accounting policies. The areas involving a higher degree of judgement or areas where assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in note 4.

## 3 Statement of compliance

The consolidated and parent charity financial statements have been prepared on a going concern basis and in accordance with the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

## 4 Summary of significant accounting policies

The significant accounting policies used in the preparation of the financial statements are set out below. These policies have been consistently applied to all financial years presented, unless otherwise stated.

The significant accounting policies adopted by the group are as follows:

### (a) Basis of preparation

These consolidated and parent charity financial statements have been prepared on a going concern basis, under the historical cost convention. The consolidated and parent charity financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

Saint John of God Hospitaller Service Group clg meets the definition of a public benefit entity under FRS 102.

The consolidated financial statements and the consolidated cash flow statement include the financial activities of the parent charity and its wholly owned subsidiaries (detailed in Note 18). The financial activities of Saint John of God Hospitaller Services (UK) have been included from 1 July 2019 which is the date that the parent charity became the sole member of Saint John of God Hospitaller Services (UK). Intra-group transactions and balances are eliminated fully on consolidation.

## (b) Accounting convention

The financial statements are prepared under the historical cost convention. The reporting currency used in these financial statements is the Euro ("€").

## 4 Summary of significant accounting policies -

## (c) Revenue recognition

#### Income

Income is recognised when the group has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

#### Contributions, donations, and legacies

Income earned from contributions, donations and legacies comprises of:

- (i) Contributions from the Order of Saint John of God, Western European Province which are recognised on basis of amounts received and receivable.
- (ii) Donations are recognised on the basis of amounts received and receivable.
- (iii) Legacies for which entitlement is taken as the earlier of the date on which either the group is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the group that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the group has been notified of the executors' intention to make a distribution.

#### Grant income

Grants are received from both the Health Service Executive and from other sources:

- (i) Revenue grants which are approved by the Health Service Executive are taken to revenue in the year for which they are approved.
- (ii) Other revenue grants are accounted for as revenue once the performance conditions relating to their recognition have been satisfied.

HSE grant income is considered to be restricted income and has been designated as such in the statement of financial activities.

### Pension levy income

Pension levy income relates to the pension levy introduced by the government in 2010. Pension levy income is recognised as it is deducted from employees' pay.

#### Long stay income

Long stay income relates to patient charges for accommodation. This income is received directly from the patient on a monthly basis by way of a direct debit and recognised in income.

## Residential income (inpatient)

Earnings are recognised as the service is performed i.e. for each bed day utilised by a patient admitted to Hospital or a resident admitted to Saint Josephs. Revenue is calculated as the product of days utilised, and a daily rate agreed with the funder.

## Day care income

Earnings are recognised as the service is performed i.e. Revenue is recognised for each completed daily attendance on a program. Revenue is calculated as the product of days utilized and a daily attendance fee agreed with the funder.

## Rental income

Rental income is recognised on a straight-line basis over the term of the rental agreement.

## 4 Summary of significant accounting policies -

## Earned from other trading activities.

Income earned from other trading activities includes sales of food in canteens, pharmacy income, garden centre income and income from people paying to use the swimming pool. Such income is recognised as the point where the goods and services have been delivered to the customer.

#### Other income

Other income relates to income from the NHASS pension scheme and rental income. NHASS income relates to pension contributions which are deducted from employees' wages and recorded as income as instructed by the HSE.

## Donated services and facilities

In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

#### Deferred income

Grants relating to expenditure to be incurred in a future accounting period received in advance are deferred to the extent that there are unfulfilled performance conditions which must be satisfied and are recognised in the future period when such conditions are satisfied.

## (d) Funds

All transactions of the organisation have been recorded and reported as income into or expenditure from funds which are designated as "restricted", "endowment" or "unrestricted".

The balance on each restricted fund at the end of the year represents the asset held by the organisation for particular purposes specified by the donors. The balance of the unrestricted fund at the end of the year represents the assets held by the organisation for general use in furtherance of its work. Endowment funds represents amounts held for investment or specific charitable purpose. Income from these endowment amounts will either be (a) unrestricted and used for general purposes, or (b) restricted by the donor or by the board.

#### **Restricted funds**

Income is treated as restricted where the donor has specified that it may only be used for a particular purpose or where it has been raised for a particular purpose. All other income is treated as unrestricted. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or the terms under which it was raised. All other expenditure is treated as unrestricted.

#### Unrestricted funds

All other income is treated as unrestricted and relates to the core objective of providing services in accordance with the overall charity objectives.

#### **Endowment funds**

Endowment funds are a permanent fund whereby the initial capital amount invested will not be accessed but rather the return on the initial investment will provide funding or access to fixed assets on an annual basis.

## 4 Summary of significant accounting policies -

## (e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs incurred by group charities in raising funds for its charitable purposes. It includes the costs of all fundraising activities and events and the sale of donated goods from the various centre workshops. It also includes advertising and marketing costs.
- Expenditure on charitable activities includes the costs incurred in undertaking the various charitable activities which are performed for the benefit of group charities beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities. It also includes the costs of grants made to other charitable organisations.
- Other expenditure represents those items not falling into any other heading and is comprised predominantly of the NHASS payments made in the year.

## (f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back-office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. The basis on which support costs have been allocated is set out in note 13.

## (g) Employee benefits

The group provides a range of benefits to employees, including short term employee benefits such as paid holiday arrangements and post-employment benefits (in the form of defined contribution pension plans).

## (i) Short term benefits

Short term employee benefits, including paid holiday arrangements and other similar non-monetary benefits, are recognised as an expense in the financial year in which employees render the related service.

#### (ii) Defined contribution pension plans

The Group provides pensions to participating employees through a number of different schemes. Superannuation benefits for the employees of Saint John of God Community Services clg and Saint John of God Hospital clg are governed by the Nominated Health Agencies Superannuation Scheme (NHASS) or the Single Public Service Pension Scheme (SPSPS). The NHASS and SPSPS are regarded as state plans for the purposes of FRS 102.

## NHASS

The NHASS is administered, funded, and underwritten by the HSE/Department of Health. The directors believe that the groups subsidiaries (Saint John of God Community Services clg & Saint John of God Hospital clg) operate as agents in the operation of the scheme and do not contribute financially to the scheme.

The directors believe that the liability in respect of pension benefits payable to employees who are members of the NHASS will be met in full by the Department of Health. The subsidiaries are not exposed to actuarial risk arising in the NHASS and from the group's perspective the NHASS is, in substance, a defined contribution scheme. Contributions from employees, which are deducted through payroll from members of the scheme are credited to the statement of financial activities when received. Payments in respect of pensions and lump sum payments are charged to the statement of financial activities as amounts become payable. Surplus or deficit funding of the balance is dealt with as part of grant income which is included within income earned from charitable activities in the statement of financial activities.

## 4 Summary of significant accounting policies -

## (g) Employee benefits - continued

## **SPSPS**

With effect from 1 January 2013 the Single Public Service Pension Scheme (SPSPS) commenced. Most new employees will be members of the Single Public Service Pension Scheme (SPSPS). Pension contributions are remitted to the Department of Public Expenditure and Reform. The administration of the scheme is operated by the Department of Public Expenditure and Reform. The directors believe that the Department of Public Expenditure and Reform is responsible for the payment of lump sums and pensions in payment on behalf of the SPSPS without recourse to the group.

## Other pensions

The Group provides pensions to participating employees of other group undertakings through defined contribution plans. Company contributions payable in respect of the defined contribution plan are charged as incurred. The assets of these schemes are held separately from those of the group in independently administered funds. The group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. Defined contributions payable in respect of defined contribution plans are charged to the statement of financial activities as incurred.

#### (h) Income tax

The company has been granted charitable tax exemption by the Revenue Commissioners and is recognised as a charity under Section 207 of the Tax Consolidation Act 1997, registered number CHY 21436.

## (i) Tangible fixed assets

Tangible fixed assets are carried at cost (or fair value at date transferred) less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset to the location and condition necessary for its intended use, applicable dismantling, removal, and restoration costs and borrowing costs capitalised.

## (i) Land and buildings

- Land and buildings are carried at cost (or fair value at date transferred) less accumulated depreciation and accumulated impairment losses.
- (ii) Plant and machinery and fixtures, fittings, tools and equipment and motor vehicles Plant and machinery and fixtures, fittings, tools and equipment and motor vehicles are carried at cost less accumulated depreciation and accumulated impairment losses.

### (iii) Depreciation and residual values

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method over their estimated useful lives, as follows:

Freehold buildings
Plant and machinery

Over 40-50 years 10 to 15 years

Fixtures, fittings, tools and equipment, motor vehicles

3 to 8 years

The assets' residual values and useful lives are reviewed, and adjusted, if appropriate, at the end of each financial year. The effect of any change in either residual values or useful lives is accounted for prospectively.

#### (iv) Derecognition

Tangible fixed assets are derecognised on disposal or transfer or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in the statement of financial activities.

## 4 Summary of significant accounting policies -

## (j) Intangible assets

Computer software is carried at cost less accumulated amortisation and accumulated impairment losses. Software is amortised over its estimated useful life, of between three and five years, on a straight-line basis. Software is not considered to have a residual value.

Where factors, such as technological advancement or changes in market prices, indicate that the software's useful life has changed, the useful life is amended prospectively to reflect the new circumstances.

Intangible fixed assets are reviewed for impairment if there is an indication that the intangible fixed asset may be impaired.

During the year Investment in a new ICT development for the Hospital Electronic Payment Record system commenced. The Development cost and investment of the New electronic patient record system specific to Saint John of God Hospital will run over a 5-year period valued at €3.9m. After initial recognition, software and development costs are carried at cost less any accumulated amortization and any accumulated impairment losses.

#### (i) Amortization:

Amortization of software and development costs is charged on a straight-line basis over their estimated useful lives, which is typically between 3 to 5 years. The estimated useful lives and amortization methods are reviewed at the end of each reporting period, with the effect of any changes in estimate being accounted for on a prospective basis.

## (ii) Disposals:

Software and development costs are derecognized on disposal, or when no future economic benefits are expected from their use or disposal. Gains or losses arising from derecognition, measured as the difference between the net disposal proceeds and the carrying amount of the asset, are recognized in the statement of financial activities when the asset is derecognized.

### (k) Investments

Fixed asset investments are stated at fair value at the balance sheet date. Any realised or unrealised gains and losses are shown in the SOFA. Gains and losses are calculated with reference to market values as at the beginning of the year or cost if purchased during the year. Current investments are shown at cost less any provision for expected losses.

#### Investment in subsidiary undertakings

The parent charity's investments in subsidiaries are carried at historical cost less accumulated impairment losses.

### (I) Stocks

Stock is included at the lower of cost or net realisable value. Stocks are recognised as an expense in the financial year which the related revenue is recognised.

At the end of each financial year, stocks are assessed for impairment. If an item of stock is impaired, the identified stock is measured at its selling price less costs to complete and sell and the resulting impairment loss is recognised in profit or loss. Where a reversal of the impairment loss is recognised the impairment loss is reversed, up to the original impairment loss, and is recognised in profit or loss.

#### (m) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities. Cash and cash equivalents are initially measured at transaction price and subsequently measured at amortised cost.

## 4 Summary of significant accounting policies -

Bank deposits which have original maturities of more than three months are not cash and cash equivalents and are presented as current asset investments.

## (n) Provisions and contingencies

Provisions are liabilities of uncertain timing or amount.

Provisions are recognised when the group has a present legal or constructive obligation as a result of past events, it is probable that a transfer of economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Contingent liabilities, arising as a result of past events, are not recognised as a liability because it is not probable that the group will be required to transfer economic benefits in settlement of the obligation, or the amount cannot be reliably measured at the end of the financial year. Possible but uncertain obligations are not recognised as liabilities but are contingent liabilities. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

## 4 Summary of significant accounting policies – continued

## (n) Provisions and contingencies - continued

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

#### (o) Financial instruments

The group has chosen to apply the provisions of Sections 11 and 12 of FRS 102 to account for all of its financial instruments.

#### (i) Financial assets

Basic financial assets, including trade and other debtors, cash and cash equivalents, and short-term deposits, are initially recognised at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial asset is initially measured at the present value of the future receipts discounted at a market rate of interest for a similar debt instrument.

Trade and other debtors, cash, and cash equivalents, are subsequently measured at amortised cost using the effective interest method.

At the end of each financial year financial assets measured at amortised cost are assessed for objective evidence of impairment. If there is objective evidence that a financial asset measured at amortised cost is impaired an impairment loss is recognised in profit or loss. The impairment loss is the difference between the financial asset's carrying amount and the present value of the financial asset's estimated cash inflows discounted at the asset's original effective interest rate.

If in a subsequent financial year, the amount of an impairment loss decreases, and the decrease can be objectively related to an event occurring after the impairment was recognised the previously recognised impairment loss is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment loss not previously been recognised. The impairment reversal is recognised in profit or loss.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of ownership of the financial asset are transferred to another party or (c) control of the financial asset has been transferred to another party who has the practical ability to unilaterally sell the financial asset to an unrelated third party without imposing additional restrictions.

## (ii) Financial liabilities

Basic financial liabilities, including trade and other creditors, bank loans, and loans from fellow group companies, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial liability is initially measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Trade and other creditors, bank loans, and loans from fellow group companies, and financial liabilities from arrangements which constitute financing transactions are subsequently carried at amortised cost, using the effective interest method.

## 4 Summary of significant accounting policies - continued

## (p) Foreign currency

(i) Functional and presentation currency The group and parent charity's functional and presentation currency is the Euro, denominated by the symbol "€".

#### (ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At the end of each financial year foreign currency monetary items are translated to Euro using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at exchange rates at the end of the financial year of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of financial activity.

## (q) Charity Combinations

Charity combinations are accounted for by applying the purchase method. The cost of a business combination is the fair value of the consideration given, liabilities incurred or assumed and of equity instruments issued plus the costs directly attributable to the charity combination. For combinations at nil or nominal consideration which are in substance a gift, any excess of the fair value of the assets received over the fair value of the liabilities assumed is recognised as a gain in the statement of financial activities ("SOFA"). On acquisition, fair values are attributed to the identifiable assets, liabilities, and contingent assets.

Since the parent charity is a charitable company, it is subject to the restriction in the Companies Act that prohibits the recognition of unrealised gains in the profit and loss account. In circumstances where the fair value of the assets received exceeds the fair value of the liabilities assumed, only the element of the gain which relates to the realised profits is recognised as 'other income' in the SOFA. The element of the gain which relates to unrealised profits is recognised as 'other recognised gains' in the SOFA.

#### 5 Critical accounting judgements and estimation uncertainty

Estimates and judgements made in the process of preparing the charity entity financial statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors make estimates and assumptions concerning the future in the process of preparing the entity financial statements. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

## (i) Impairment of debtors

The Directors make an assessment at the end of each financial year of whether there is objective evidence that debtors are recoverable. When assessing impairment of such debtors, the directors consider factors including the current credit rating of the debtor, the age profile of outstanding invoices, recent correspondence, and historical experience of cash collections from the debtor. See note 20 for the net carrying amount of the debtors and the impairment loss recognised in the financial year.

## (ii) Valuation of non-exchange transactions

The financial statements include a number of non-exchange transactions where the group has benefited from the donation of time and other goods and services from various donors. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Other donated goods and services are included in the financial statements at their estimated value. As there is some judgement required in estimating the value of such non-cash donations, this is considered to be a key estimate.

## (iii) Fair value of properties transferred

On 22 December 2015, the West European Province of Saint John of God transferred a number of property assets to Saint John of God Community Services clg for a nominal consideration. As the receipt of the properties is considered to be a donation from a connected party, the properties have been included in the financial statements of Saint John of God Community Services clg at their fair value. Fair value was determined by management using the assistance of independent professional valuers CBRE and is based on the market value of the relevant properties calculated on an existing use basis and applying the red book valuation rules on the date of transfer.

The assets transferred related only to assets which had previously been grant funded by a grant awarding body. In some cases, only part of the relevant assets had been grant funded, and in these cases, only the element of the asset which was grant funded was transferred and included at a valuation in the Saint John of God Community Services clg accounts. Property valuations and the assumptions used to arrive at such valuations are by their nature judgemental.

## (iv) Tangible fixed assets depreciation

## Useful economic lives of tangible fixed assets

The annual depreciation on tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reviewed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation, and the physical condition of the assets. See note 18 for the carrying amount of the tangible fixed assets.

## 5 Critical accounting judgements and estimation uncertainty - continued

The significant judgements made by the directors include:

# (i) Going concern

The directors have concluded that despite uncertainties in respect of the future funding of a group subsidiary, Saint John of God Community Services clg, they conclude that the group will continue as a going concern for a period of at least 12 months from the date of signing the financial statements. See note 1 for more information on this judgement.

# (ii) Charity Combinations

Charity combinations are accounted for by applying the purchase method. The cost of a business combination is the fair value of the consideration given, liabilities incurred or assumed and of equity instruments issued plus the costs directly attributable to the charity combination. For combinations at nil or nominal consideration which are in substance a gift, any excess of the fair value of the assets received over the fair value of the liabilities assumed is recognised as a gain in the statement of financial activities ("SOFA"). On acquisition, the fair values are attributed to the identifiable assets, liabilities, and contingent assets.

Since the parent charity is a charitable company, it is subject to the restriction in the Companies Act that prohibits the recognition of unrealised gains in the profit and loss account. In circumstances where the fair value of the assets received exceeds the fair value of the liabilities assumed, only the element of the gain which relates to the realised profits is recognised as 'Other income' in the SOFA. The element of the gain which relates to unrealised profits is recognised as 'Other recognised gains' in the SOFA.

The directors are satisfied that there existed unrealised profits within the net assets acquired in regard to charity combinations in 2019, and therefore the total gain is included within "Other recognised gains" in the SOFA.

	Note 6 - Income from donations and Legacies	Restricted €	Unrestricted €	2023 Total €	2022 Total €
	Donations and Fundraising	1,760,578	8,212,397	9,972,975	6,699,175
	Legacies		157,713	157,713	78,223
	Total	1,760,578	8,370,110	10,130,688	6,777,398
7.	Income from charitable activities	Restricted	Unrestricted	2023 Total	2022 Total
	activities	€	€	€	€
	HSE Allocation/Income	209,222,677	2,567,012	211,789,689	16,518,225
	Inpatient Residential	1,890,181	33,099,402	34,989,583	42,944,310
	Housing and Specialist	4 444 202	26 640 060	24 060 274	10.764.406
	accommodation support Outpatient income	4,441,302	26,619,069 758,376	31,060,371 758,376	12,764,436 1,233,188
	Pension Levy Income	16,560,750	-	16,560,750	14,357,923
	Contribution from Residents	-	-	-	-
	Dept of Social Protection	57,383	-	57,383	314,012
	Leisure educational and				
	occupational services	-	1,118,705	1,118,705	1,176,573
	Management charge	124,632 5,884,560	-	124,632 5,884,560	4,668,371 32,076
	Grant Income Dept of Education Funding	487,474	398,947	886,421	43,109
	Total	<u>238,668,959</u>	64,561,511	303,230,470	274,052,223
8.	Income from other trading	Restricted	Unrestricted		2022
	activities	€	€	Total €	Total €
		_	494,425	494,425	388,148
	Canteen and Catering receipts	-	130,024	130,024	134,638
	Swimming Pool Rental income	493,732	151,968	645,700	673,710
	Other Sundry income Pharmacy income	, -	143,508	143,508	153,592
	Garden Centre UK	-		-	-
	Workshop income		755	<u>755</u>	2,440
	Total	493,732	920,680	<u>1,414,412</u>	1,352,528

# 9. Other income

٥.	Other meetine				
				2023	2022
		Restricted	Unrestricted	Total	Total
		€	€	€	€
	Rental Income Other	- <u>747,307</u>	40,169 <u>270,856</u>	40,169 <u>1,018,163</u>	52,660 (1,312,114)
	Total	<u>747,307</u>	<u>311,025</u>	1,058,332	(1,259,454)
10.	Expenditure on raising funds				
				2023	2022
		Restricted	Unrestricted	Total	Total
		€	€	€	€
	Staff costs	131,615	209,928	341,543	756,252
	Fundraising activities directly undertaken	450,291	524,962	975,253	343,518
	Support costs	-	189,381	189,381	383,049
	Governance costs		243,475	<u>243,475</u>	
	Total	<u>581,906</u>	<u>1,167,746</u>	1,749,652	1,482,819

# 11. Expenditure on charitable activities

Expenditure on onantable ac	Restricted	Unrestricted	2023 Total	2022 Total
	€	€	€	€
Staff costs	179,290,563	43,787,625	223,078,188	201,828,549
Drugs, nursing & med Supplies	1,963,688	979,123	2,942,811	3,886,853
Catering	2,203,942	553,772	2,757,714	2,806,351
Heat, Power and Light	2,731,854	531,461	3,263,315	2,810,891
Cleaning and Washing	1,481,280	113,816	1,595,096	1,505,581
Furniture Crockery & H/Ware	807,412	8,895	816,307	923,572
Bedding and Clothing	124,942	-	124,942	150,993
Maintenance	6,358,166	557,810	6,915,976	3,967,248
Transport and Travel	490,915	79,229	570,144	522,409
Transport of patients	2,672,502	11,497	2,683,999	2,587,170
Vehicle Purchases	-	-	-	1,020
Bank Charges	10,067	-	10,067	33,137
Insurances	334,357	33,882	368,239	613,592
Computer and Office Equip	728,421	521,353	1,249,774	609,628
Rent and Rates	1,796,798	2,416,675	4,213,473	4,215,313
Professional Services	969,014	439,861	1,408,875	1,114,051
Education and Training	518,373	183,731	702,104	822,942
Psychiatric In-Hospital Beds	6,572,456	-	6,572,456	6,355,822
Recruitment and Advertising	49,154	19,545	68,699	69,210
Office Expenses	1,366,918	592,571	1,959,489	1,302,125
Nursing Diploma	331,992	-	331,992	394,555
Fire and Security Alarms	779,105	3,570	782,675	711,809
Depreciation	1,124,705	2,132,113	3,256,818	3,077,879
Breaks away for Clients	66,200	-	66,200	75,814
Donations	2,745	3,088,040	3,090,785	6,331,107
Miscellaneous	(6,416,981)	7,733,355	1,316,374	7,113,195
Support Costs (Note 13)	7,455,747	20,304,874	27,760,621	21,043,038
Governance Costs (Note 13)	165,992	1,004,467	1,170,459	219,003
Total	213,980,327	85,097,265	299,077,592	267,319,150

12.	Other expenditure	Restricted	Unrestricted	2023	2022
				Total	Total
		€	€	€	€
	Allow South III will A sound to				
	(Nominated Health Agencies	40 ==0 =00		40 550 500	44057040
	Superannuation Scheme)	<u>16,553,590</u>	<u>-</u>	<u>16,553,590</u>	<u>14,357,919</u>

# 13 Analysis of governance and support costs

	Support	Support Governance		2022
	€	€	Total €	Total €
Staff	15,329,436	708,939	16,038,375	15,141,041
Computers & Office	9,509,615	75,358	9,584,974	2,672,976
Professional Services	721,850	318,184	1,040,034	871,644
Transport & Travel	87,365	48,699	136,064	112,033
Other Support Costs	2,301,736	262,754	2,564,490	2,847,396
Total	27,950,002	1,413,934	29,363,936	21,,645,090

14 Operating expenses	2023 €	2022 €
The following operating expenses have been recognised:		
Depreciation	4,070,963	3,885,260
Operating lease expense	1,112,857	1,112,857
Foreign exchange losses	202,619	202,619

# **Auditors Remuneration**

Remuneration (including expenses) for the statutory audit of the group and subsidiary entity financial statements and other services carried out for the group by the group's auditors is as follows;

2023 €	2022 €
226,336	179,006
29,252	55,777
<u> </u>	_
255,588	234,783
	€ 226,336 29,252

Group audit consists of fees payable for the consolidated and statutory audits of the Group and its subsidiaries. Included in group audit are fees of €46,740 (2022: €54,000) which are due to the group's auditor in respect of the parent charity – Saint John of God Hospitaller Group clg.

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#### 15 Tax

The company has been granted charitable tax exemption by the Revenue Commissioners and is recognised as a charity under Section 207 of the Tax Consolidation Act 1997, registered number CHY 21436.

# 16 Employees and directors

## (i) Employees

The average number of persons employed by the group during the financial year was 3,609 (2022: 3,447).

	2023	2022
	Number	Number
Group		
Community services	2,515	2,493
Hospital services	315	307
St Josephs	109	99
UK	645	533
Foundation (ROI)	10	10
Foundation (NI)	-	0
Research foundation	5	5
HSG	10	10
	3,609	3,447
	2023	2022
Staff costs comprise:	€	€
Wages and salaries	204.688,289	189,415,797
Social insurance costs	20,488,049	18,730,435
Redundancies	140,265	110,532
Other retirement benefit costs	2,190,375	16,420,185
Staff costs	227,506,978	224,676,949

#### (ii) Directors

Directors of the charity and its subsidiaries received no remuneration (2022: €Nil) and Incurred expenses of €Nil (2022: €Nil) during the reporting period in carrying out their Duties.

There were no loans advanced to directors during the year and no loans outstanding at 31st December 2023.

## (iii) Key management compensation

The key management personnel of the group comprise the directors, chief executive, company secretary, SJOG Hospital management team; SJOG Community Services central and regional management; and SJOG UK management team. The compensation paid or payable to key management for employee services is shown below:

	2023	2022
	€	€
Group		
Total key management compensation	<u>4,155,119</u>	<u>3,819,959</u>

# 16 Employees and directors - continued

Salary range (excluding pension contributions):	Number of Employees 2023	Number of Employees 2022
canary range (excuraing periore).		
290,000 – 299,999 280,000 – 289,999 270,000 – 279,999 260,000 – 269,999 250,000 – 259,999 240,000 – 249,999 230,000 – 239,999 220,000 – 229,999 210,000 – 219,999 200,000 – 209,999 190,000 – 199,999 180,000 – 189,999 170,000 – 179,999 160,000 – 169,999 150,000 – 149,999 130,000 – 149,999 130,000 – 149,999 100,000 – 119,999 100,000 – 109,999 90,000 – 99,999 80,000 – 89,999 70,000 – 79,999	0 0 1 3 7 4 1 3 3 1 4 1 2 2 1 1 4 5 8 26 45 110 296	2 0 1 0 1 4 5 4 4 3 0 1 1 1 1 2 3 3 5 12 29 86 237
60,000 - 69,999	<u>475</u> 1003	<u>402</u> 807

17

## **NOTES TO THE FINANCIAL STATEMENTS-continued**

Intangible fixed assets	Computer Software €
Cost	
At 31 December 2022	304,931
Additions	675,739
At 31 December 2023	980,670
At 31 December 2020	300,070
Accumulated Amortisation	
At 31 December 2022	174,904
Charge for the year	60,986
At 31 December 2023	235,890
Carrying amount	
At 31 December 2022	130,027
	,021
At 31 December 2023	744,780

The useful life of the software is based on its expected utilisation by the group and is consistent with historical experience of use patterns for similar software packages.

Note (i) Opening cost and opening accumulated depreciation have been adjusted for the impact of the movement in the  $\pounds/\in$  exchange rate to the carrying values of the UK Assets between the rates at 31/12/22 and 31/12/23 in accordance with FRS102. The rates were 0.89 in 2022 and 0.87 in 2023.

#### **Parent Charity**

The parent charity had no intangible assets at 31 December 2023 (2022: €Nil)

	Land	Buildings	Leasehold Buildings	Leasehold Improvement	Motor Vehicles	Equipment Fixture & Fittings	Total
Tangible Fixed assets Cost							
At 1 January 2023	690,409	74,287,724	3,980,209	-	5,289,448	2,428,399	86,676,189
Additions	-	-	1,119,613	-	935,142	468,647	2,523,401
Disposals	-	-	-9,205	-	5,092	-14,959	-19,072
At 31 December 2023	690,409	74,287,724	5,090,617		6,229,682	2,882,087	89,180,518
Accumulated Depreciation							
At 1 January 2023	5,753	12,055,707	1,287,613	-	2,474,691	1,766,109	17,589,873
Charge for the year	13,808	2,518,676	249,698	-	859,380	429,401	4,070,963
Eliminated in respect of Disposals	-	-	-4,603	-	39,288	-6,904	27,781
At 31 December 2023	19,561	14,574,383	1,532,708	-	3,373,359	2,188,606	21,688,617
Net Book Value At 1 January 2023	684,656	62,232,017	2,692,596	-	2,814,757	662,290	69,086,316
At 31 December 2023	670,848	59,713,341	3,557,909	-	2,856,323	693,481	67,491,901

Note (i) Opening cost and opening accumulated depreciation have been adjusted for the impact of the movement in the £/€ exchange rate to the carrying values of the UK Assets between the rates at 31/12/22 and 31/12/23 in accordance with FRS102. The rates were 0.89 in 2022 and 0.87 in 2023.

#### 18 Tangible fixed assets - continued

	Buildings€	Equipment €	Total €
Parent Charity Cost At 1 January 2023	50,226,344	-	50,226,344
Charge for the year	Ξ	423	<u>423</u>
At 31 December 2023	50,226,344	<u>423</u>	50,226,767
Accumulated depreciation At 1 January 2023 Charge for the year At 31 December 2023	6,608,585 1,652,146 8,260,731	- = =	6,608,585 1,652,146 8,260,731
Net book value At 1 January 2023	43,617,759	<u>=</u>	43,617,759
At 31 December 2023	<u>41,965,613</u>	<u>423</u>	<u>41,966,036</u>

On 31 December 2018 a number of directions were signed between the Hospitaller Order of Saint John of God, West European Province and the parent charity which transferred the beneficial ownership of various properties which were previously in the beneficial ownership of Hospitaller Order of Saint John of God, West European Province for a consideration of €20 to the parent charity.

In advance of transferring the assets from Hospitaller Order of Saint John of God, West European Province to Saint John of God Hospitaller Services Group, the management of the Hospitaller Order of Saint John of God West European Province considered whether there were any related grants, loans or other obligations attaching to the various assets, which might impact on the future use of the assets within Saint John of God Hospitaller Services Group. This review indicated that an element of the assets being transferred had been funded by grants but which had no specific performance conditions attaching to them.

There were some restrictions noted in relation to the grants, principally around the fact that a future sale of the asset within a specific time period would trigger an obligation to repay the grant to the funder. It was agreed, as part of the directions transferring the assets, that Saint John of God Hospitaller Services Group would take over the obligation in relation to any future clawbacks arising as a result of any decision to sell the assets. These obligations are considered to be contingent liabilities and are disclosed as same in note 28 of these financial statements.

The charity used a valuation (on the basis of Fair Value for existing use) as the deemed cost for the land and buildings which were transferred by the Order on 31/12/2018. The deemed cost of the freehold land and buildings will be depreciated over the remaining useful lives of the freehold land and buildings. The properties were valued at 31/12/2018 by an external valuer (CBRE 3<sup>rd</sup> Floor Connaught House, 1 Burlington Road, Dublin 4, D04 C5Y6).

19 Financial assets	Unlisted Investments
Parent charity	Subsidiaries €
Cost	
At 1 January 2022	2,778,337
At 31 December 2022	2,778,337
Carrying amount	
At 1 January 2021	2,778,337
At 31 December 2021	2,778,337

# 19 Financial assets

# Parent charity

The parent entity holds an interest in the following subsidiary undertakings:

Subsidiary Undertaking name	Address of Registered office	% Control	Company Number	Charity Number
Saint John of God Community Services clg	Granada, Stillorgan Co. Dublin	100%	430744	20069865
Saint John of God Hospital clg	Granada, Stillorgan Co. Dublin	100%	430743	20069858
Saint John of God Hospitaller Services clg (UK)	Yarn, Lingfield House Lingfield Point, Darlington County Durham	100%	05324279 (UK)	1108428 (UK)
Saint John of God Research Foundation	Flavin House, Granada, Stillorgan Co. Dublin	100%	177986	20069872
Saint John of God Foundation	Granada, Stillorgan Co. Dublin	100%	18005	20069841
Saint John of God Foundation (NI)	Aurthur House 41 Aurther Street, Belfast Co Antrim	100%	20856 (NI)	NIC 102440

#### 20. Stocks

	2023	2022
	€	€
Finished goods and goods for resale		<u>-</u>

No stock was held in the parent charity.

21.	Debtors	Group	Group	Parent Charity	Parent Charity
		2023 €	2022 €	2023 €	2022 €
	Trade Debtors	17,120,720	16,501,059	1,134,909	2,188,042
	Amounts owing from HSE	11,871,173	17,955,735	-	-
	Amounts due from fellow subsidiary undertakings Amounts due from related	2,886,502	369,945	2,886,502	245,000
	Parties	1,147,131	949,564	<u>=</u>	
		33,025,526	35,776,303	<u>4,021,411</u>	2,433,042

Amounts owed by fellow subsidiary undertakings and related parties are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

Trade Debtors are after provision for impairment of €Nil (2021: €Nil)

22.	Cash	Group	Group	Parent Charity	Parent Charity
		2023 €	2022 €	2023 €	2022 €
	Cash at bank and in hand	6,508,810	8,932,422	285,259	2,443,085
	Total cash & cash equivalents	6,508,810	8,932,422	285,259	2,443,085
	Bank overdrafts (note 23)	(1,703,288)	(1,928,036)	0	0
	Cash and cash equivalents per Cashflow statement	4,805,522	7,004,386	285,259	2,443,085

Bank overdrafts are included within creditors due within 12 months (Note 23) in the group balance sheet.

# Foreign currency exposure

The group's currency exposure in respect of cash and cash equivalents relates to balances in currencies other than Euro. The balances as at 31 December 2023 and 2022 are set out below:

Non-Euro denominated cash and cash equivalents	Group	Group
	2023	2022
	£	£
Pound sterling	3,133,000	3,181,538

No non- Euro denominated cash and cash equivalents in the parent charity.

23 Creditors year	- amounts falling due within one	Group	Group	Parent	Parent
-				Charity	Charity
		2023	2022	2023	2022
		€	€	€	€
Trade cred	ditors	4,383,500	5,320,853	874,454	428,028
Amounts i	n advance from HSE	16,633,201	18,593,522	-	-
Bank over	drafts	1,703,288	1,928,036	-	-
Accruals		14,594,719	8,752,281	-	-
Deferred in	ncome	7,099,896	10,582,011	-	-
Other cred	ditors including tax and social				
insurance	-	6,943,333	11,249,756	108,162	36,202
Amounts of	owed to subsidiary undertakings	-	1,439,080		541,392
Amounts of	owed to related parties	2,914,627	1,225,239	-	-
		54,272,664	59,090,778	982,616	1,005,622

Trade and other creditors are payable at various dates after the end of the financial year in accordance with the creditors usual and customary credit terms.

Creditors for tax and social insurance are payable in the timeframe set down in the relevant legislation.

Amounts due to group undertaking and related parties are unsecured, interest free, have no fixed date of repayment and are repayable on demand

Other creditors including tax and social insurance comprise:	Group	Group	Parent Charity	Parent Charity
	2023	2022	2023	2022
	€	€	€	€
PAYE/PRSI	6,085,513	3,541,267	108,162	36,202
Other taxation and social security	625,280	7,202,248	-	-
VAT	3,680	0	-	-
Other creditors	202,393	506,241		-
	6,916,867	11,249,756	108,162	36,202
Creditors - amounts falling due after one	Group	Group	Parent	Parent
year	Огоар	Стоир	rarone	raront
•			Charity	Charity
	2023	2022	2023	2022
	€	€	€	€
Loan repayable after 12 months	833,094	673,248		-
	833,094	673,248		

## 23 Creditors - amounts falling due within one year - continued

During 2020 the Hospitaller Order of Saint John of God — West European Province advanced an interest-bearing loan of €500,000 to Saint John of God Hospital clg. The purpose of the loan was to contribute to the costs of upgrade and refurbishment to the 12 bedded Carrigdubh suite. The principal plus accumulated interest is repayable over a four-year period. Repayments commence one year after the receipt of the principal and repayable by monthly instalments over the following three years. All interest and principal amounts to be fully repaid by September 2024. There is no security or charges attached to the loan. The principal amount repayable over the next 12 months is €173,408.

# 24 Post-Employment Benefits

#### Group

# (a) Defined Contribution Schemes

The group operates a number of defined contribution pension schemes, and the assets of these schemes are held separately from those of the group in independently administered funds. The pension cost charge represents contributions payable by the group to the fund and an amount of €89k. was paid during the year (2022: €188k).

#### (b) Nominated Health Agencies Superannuation Scheme (NHASS)

Some employees of Saint John of God Community Services clg & Saint John of God Hospital clg are member of the NHASS pension scheme.

The directors believe that the NHASS is a 'pay as you go' state plan administered, funded and underwritten by the Department of Health. It is the directors' understanding that the funds required in the future to pay pension benefits under the NHASS, as they arise into the future, will be reimbursed to the group in full by the Department of Health. Total pension income in 2023 was €16.561m (2022: €14.358m).

Therefore, the directors have concluded that from the group's perspective the NHASS is, in substance, a defined contribution scheme and that it is not necessary for the financial statements of the group to include any liability at the balance sheet date in respect of pension entitlements accrued to that date by employees of the group, nor the disclosure requirements of FRS 102 in respect of defined benefit schemes. The above issue is similar to that applying in the majority of publicly funded organisations. With effect from 31 December 2012 the Nominated Health Agencies Superannuation Scheme (NHASS) was closed to new members.

#### (c) Single Public Service Pension Scheme (SPSPS)

With effect from 1 January 2013 the Single Public Service Pension Scheme (SPSPS) commenced. Most new employees of Saint John of God Community Services clg & Saint John of God Hospital clg will be members of the Single Public Service Pension Scheme (SPSPS) which will provide Consumer Price Index linked defined benefit pensions based on career average pay. The directors believe that the groups obligation under the SPSPS is to deduct pension contributions from employees who are members of the SPSPS and remit those pension contributions to the Department of Public Expenditure and Reform. The directors believe that the Department of Public Expenditure and Reform are responsible for payments under the SPSPS.

## 24 Post-Employment Benefits – continued

## Parent charity

## (a) Defined Contribution Schemes

Employees of the parent charity participate in a defined contribution pension scheme which is operated by a related entity. The assets of this scheme are held separately from those of the related entity in independently administered funds. The pension cost charge represents contributions payable by the parent charity to this fund and amounted to €xxx (2022: €398,286).

OF Financialina		Grou	ab	Parent C	harity
25 Financial ins	struments				
The entity ha	s the following financial	€	€	€	€
mod differite.		2023	2022	2023	2022
Financial ass profit or loss	ets at fair value through				
Financial ass	ets	-	-	-	-
	sets that are debt measured at amortised cost				
Trade debtors	s	17,120,720	16,501,059	1,134,909	2,188,042
Amounts owi Other debtors		11,871,174 -	17,955,735	-	-
Amounts due undertakings	from fellow subsidiary	2,886,502	369,945 -	2,886,502	245,000
Amounts due	from related parties	1,147,131	949,565	-	-
Cash		6,508,810	8,932,422	285,259	2,443,085
Financial liab amortised co	illities measured at st				
Trade credito	ors	4,383,600	5,320,853	874,454	428,028
Amounts in a	dvance from HSE	16,633,201	18,593,522	-	-
Bank overdra	ıfts	1,703,288	1,928,036	-	-
Other credito	rs	28,637,947	30,584,048	108,162	36,202
Amounts owe undertakings	ed to subsidiary	-	1,439,080		541,391
	ed to related parties	2,914,627	1,225,239	-	-
Loan repayal undertaking	ble with subsidiary		310,334		

# 26 Funds of the charity

#### **Restricted funds**

Income is treated as restricted where the donor has specified that it may only be used for a particular purpose or where it has been raised for a particular purpose. All other income is treated as unrestricted. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or the terms under which it was raised. All other expenditure is treated as unrestricted.

## 26 Funds of the charity - continued Unrestricted funds

All other income is treated as unrestricted and relates to the core objective of providing services in accordance with the overall charity objectives.

## **Restricted Capital Endowment funds**

Restricted Capital Endowment funds are a permanent fund whereby the initial capital amount invested will not be accessed but rather the return on the initial investment will provide funding or access to fixed assets on an annual basis. The properties transferred from Hospitaller Order of Saint John of God, West European Province are considered to be restricted endowment funds. The balance on each restricted fund at the end of the year represents the asset held by the organisation for particular purposes specified by the donors. The balance of the unrestricted fund at the end of the year represents the assets held by the organisation for general use in furtherance of its work. Endowment funds represent amounts held for investment or specific charitable purpose. Income from these principal amounts will either by (a) unrestricted and used for general purposes, or (b) restricted by the donor or by the Board.

#### 27 - Cash flow

	Group	Group	Parent Charity	Parent Charity
	2023 €	2022 €	2023 €	2022 €
Net (expenditure)/income for the reporting period	(1,546,932)	(2,237,190)	(2,198,174)	(3,232,732)
Adjustments for:				
Depreciation	4,070,963	3,885,260	1,652,146	1,652,146
Amortisation	60,934	60,978	-	-
Loss on sale of assets/ investments	11,497	1,670	-	-
Financial assets acquired on charity combination	(31,669)	-	-	-
Intangible assets acquired on charity combination	(621,657)	-	-	-
(Increase)/decrease in debtors	2,430,020	(13,348,244)	(1,631,453)	-
(Increase)/decrease in stocks	-	1,954	-	-
(Decrease)/increase in creditors	( <u>4,323,185</u> )	12,808,732	<u>19,233</u>	2,807,162
Net cash provided by operating activities	<u>49,971</u>	1,173,160	(2,158,249)	1,226,576

# 28 Capital and other commitments

# (i) Capital commitments

At the balance sheet date, the group had not entered into any commitments in respect of capital expenditure

# (ii) Operating leases

Future minimum lease payments under non-cancellable operating leases at the end of the financial year were:

	2023	2022
Payments due:	€	€
No later than one year	1,961,912	1,451,073
Later than one year and not later than five years	2,285,254	2,558,623
Later than five years	370,520	782,000

#### 29 Related party transactions

In accordance with FRS 102, the charity discloses related party transactions that were recognised in the SOFA. The members of the group are exempt from disclosing other related party transactions as they are with other companies that are wholly owned within the group.

Expenses reimbursed to directors are disclosed in note 16 of the financial statements. Remuneration of key management personnel is disclosed under note 15 of the financial 6statements.

During the current financial year, Porter Morris LLP Solicitors provided professional services to HSG for an amount of €14,100 (2022: €Nil) and WEP for an amount of €163,874 (2022: €139,711). This company is related through key management. These services are provided under normal commercial terms.

	nounts due from related rties	Group 2023 €	Group 2022 €	Parent Charity 2023 €	Parent Charity 2022 €
	Hospitaller Order of Saint John of God, West European Province	191,461	87,588	-	-
Amounts due to related parties		Group 2023 €	Group 2022 €	Parent Charity 2023 €	Parent Charity 2022 €
	Hospitaller Order of Saint John of God, West European Province	-	-	-	-
	Hospitaller Order of Saint John Of God, West European Province (Loan) (note 23)	119,863	291,934	-	-

Expenditure transactions with Hospitaller Order of Saint John of God, West European Province in 2023

For the use of Land & Buildings in Stillorgan, The Hospitaller Order of Saint John of God, West European Province charged Saint John of God Hospital clg a rental of €1,908,333 (2022 €1,804,508).

# NOTES TO THE FINANCIAL STATEMENTS-continued 30 Controlling party

The members consider the Holy See, elsewhere , the Saint John f God Order in Rome is said to be the controlling body.

#### **Public Juridic Person (PJP)**

In July 2012, Saint John of God Hospitaller Ministries was established by the Holy See of the Roman Catholic Church as a public juridic person of pontifical right (a "PJP"). The PJP is a canonical body and civil structures are being put in place to implement the new canonical structures in civil law. The new Church body (PJP) has a board of sponsors which comprises religious brothers and lay people.

The Saint John of God Hospitaller Services Group was incorporated in 2015 to put into civil legal effect the structures anticipated by the establishment of the PJP and to secure the long-term continuation of the services provided by the Order. The Saint John of God Hospitaller Services Group constitution mirrors the objectives of Saint John of God Hospitaller Ministries and has the same membership as the PJP thus ensuring that the canonical responsibilities which reflect the ethos and purpose of the Order are carried out in the Civil structure.

The Charities Regulator registered the company as a charity on 30 April 2018, Registered Charity Number (RCN): 20106515.

The Saint John of God Hospitaller Services Group took over the activities in relation to the provision of health and social care, public education particularly with regard to mental health, disability and social needs to the poor and marginalised in Ireland and Great Britain; and sponsoring education and training of staff who work in these service areas from the Hospitaller Order of Saint John of God, West European Province with effect from 01 January 2019 (Great Britain 01 July 2019).

#### 31 Combinations

On 1 January 2019 Saint John of God Hospitaller Services Group became the sole member of the following charitable entities:

- Saint John of God Community Services clg
- Saint John of God Hospital clg
- Saint John of God Foundation
- Saint John of God Foundation (NI registered)
- Saint John of God Research Foundation
- Saint John of God Health Services clg
- Dundalk Voluntary Housing Association clg (Voluntary strike off February 2020)

On 1 July 2019 Saint John of God Hospitaller Services Group became the sole member of a UK registered charitable entity - Saint John of God Hospitaller Services UK ("SJOG UK").

The respective boards of directors for each of the above entities passed a special resolution amending the company constitution which took effect on 1 January 2019 (1 July 2019 in the case of SJOG UK only). The constitution amendment resulted in there been 1 registered member for each entity and Saint John of God Hospitaller Services Group is this sole member.

As a result, Saint John of God Hospitaller Services Group acquired control of each of the above entities, with the exception of SJOG UK, on 1 January 2019. Control of SJOG UK was acquired on 1 July 2019. No consideration was exchanged for these acquisitions.

## 32 Contingent liabilities

As detailed in Note 17 in 2015, a number of assets transferred from Hospitaller Order of Saint John of God, West European Province to Community Services at a nominal consideration. The assets transferred related only to assets which had previously been grant funded by a grant awarding body or capital donation. In advance of transferring the assets across from Hospitaller Order of Saint John of God, West European Province to Community Services, management considered whether there were any related grants, loans or other obligations attaching to the various assets, which might impact on the future use of the assets within Community Services.

There are encumbrance's, principally liens, noted in relation to the receipt of capital grants on certain properties, principally around the fact that a future sale of the asset within a specific time period would trigger an obligation to repay the grant to the funder. Of the total properties at end December 2022 with an historical cost of €20,577,936 (Net Book Value 31 December 2022, €20,577,936), properties with an historical cost value of €5,298,384 (Net Book Value 31 December 2022, €4,662,578) are encumbered by liens attaching to these assets securing the capital grants received. As at 31 December 2023 the unamortised value of these liens totals €1,095,426. It was agreed as part of the directions transferring the properties, that Community Services would take over the obligation in relation to any future claw backs arising as a result of any decision to sell the assets. These obligations are considered to be contingent liabilities and are therefore disclosed as same in this note to the financial statements.

Saint John of God Hospital Clg and Saint John of God Community Services currently in discussions with the Department of Health and the Health Service Executive (HSE) in relation to the clarification of some matters which have arisen concerning employee membership in the Single Public Service Pension Scheme (SPSPS) and the employer's share of the contributions in respect of same. The discussions in relation to this complex matter are still at a relatively early stage, and both sides are engaging with their respective legal advisors to clarify their respective responsibilities in relation to same. At this stage it is too early to estimate whether the outcome of these discussions will result in any outflow for the Company, or to estimate any potential liability which might arise with any degree of reliability. On that basis no provision has been included in the financial statements in relation to same.

## 33 Events since the end of the financial year

There have been no significant events affecting the group since the year end.

## 34 Approval of financial statements

The financial statements were approved and authorised by the directors on 28 Feburary 2025 and were signed on its behalf on that date.