Saint John of God Hospitaller Services Group

(A company limited by guarantee, not having a share capital)

Annual Report and Consolidated Financial Statements

Financial Year Ended 31 December 2020

CONTENTS

	Page
DIRECTORS AND OTHER INFORMATION	2
DIRECTORS' REPORT	3 - 7
ANNUAL REPORT	8 - 13
INDEPENDENT AUDITORS' REPORT	14 - 16
CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES	17 - 18
CONSOLIDATED BALANCE SHEET	19
PARENT CHARITY BALANCE SHEET	20
CONSOLIDATED STATEMENT OF CHANGES IN FUNDS	21
PARENT CHARITY STATEMENT OF CHANGES IN FUNDS	22
CONSOLIDATED CASH FLOW STATEMENT	23
PARENT CHARITY CASHFLOW STATEMENT	24
NOTES TO THE FINANCIAL STATEMENTS	25 - 55

DIRECTORS AND OTHER INFORMATION

Board of Directors

William M Forkan
John Lennon
Anne Gunning
Mary Collins
Robert Moore
Mary Philomena O'Donovan
Anthony Hanna
William Cunningham
John Gallagher

Solicitors

Porter Morris & Co 10 Clare Street Dublin 2

Secretary and registered office

Ciaran Cuddihy Hospitaller House Stillorgan Co Dublin

Bankers

Bank of Ireland College Green Dublin 2

Company number: 568740

Charity Tax Exemption number: CHY 21436

Charity Reg. number: 20106515

Auditors

PricewaterhouseCoopers Chartered Accountants and Statutory Audit Firm Bank Place Limerick

The directors (whom are also the trustees for the purposes of Charity Law) present their report and the audited group financial statements for the financial year ended 31 December 2020. The directors confirm that the financial statements of the company comply with the current statutory requirement of the company's governing documents and with the provisions of FRS 102 and the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the financial reporting standard applicable in the Republic of Ireland (FRS102) hereafter denoted as the Charity SORP (FRS102). The Charity SORP (FRS102) is not yet mandatory in the Republic of Ireland and the Irish Charity Regulator has not yet prescribed accounting regulations for Irish Charities. In the absence of such prescriptive guidance this board has adopted the Charity SORP (FRS102) as it is considered best practice.

Statement of directors' responsibilities

The directors are responsible for preparing the directors' report and the group and parent charity financial statements in accordance with Irish law.

Irish law requires the directors to prepare group and parent charity financial statements for each financial year giving a true and fair view of the group and company's assets, liabilities and financial position at the end of the financial year and the profit or loss of the group and parent charity for the financial year. Under that law the directors have prepared the financial statements in accordance with Irish Generally Accepted Accounting Practice (accounting standards issued by the UK Financial Reporting Council, including Financial Reporting Standard 102 The Financial Reporting Standard applicable in the UK and Republic of Ireland and Irish law).

Under Irish law, the directors shall not approve the group and parent charity financial statements unless they are satisfied that they give a true and fair view of the group and parent charity's assets, liabilities and financial position as at the end of the financial year and the profit or loss of the group and parent charity for the financial year.

In preparing these financial statements, the directors are required to:

- select suitable accounting policies and then apply them consistently;
- make judgements and estimates that are reasonable and prudent;
- state whether the financial statements have been prepared in accordance with applicable accounting standards and identify the standards in question, subject to any material departures from those standards being disclosed and explained in the notes to the financial statements; and
- prepare the financial statements on a going concern basis unless it is inappropriate to presume that the group and parent charity will continue in business.

The directors are responsible for keeping adequate accounting records that are sufficient to:

- correctly record and explain the transactions of the group and parent charity;
- enable, at any time, the assets, liabilities, financial position and profit or loss of the group and parent charity to be determined with reasonable accuracy; and
- enable the directors to ensure that the financial statements comply with the Companies Act 2014 and enable those financial statements to be audited.

The directors are also responsible for safeguarding the assets of the group and parent charity and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

Principal activities and business review

The main object of the charity is to carry forward the healing ministry of Jesus Christ through the provision of health, welfare and education services that improve the health and quality of life of the individuals served, consistent with the services previously undertaken by the Hospitaller Order of Saint John of God in Ireland, United Kingdom and Africa.

The charity is a registered company and the reports and results are presented in a form which complies with the requirements of the Companies Acts 2014. The company has been granted charitable tax exemption by the Revenue Commissioners.

Principal activities and business review - continued

The company took over the activities of the Hospitaller Order of Saint John of God, Western European Province in the provision of mental health, disability and social services in Ireland and Great Britain and commenced to trade on 1 January 2019. The following entities became subsidiaries on 1 January 2019:

- Saint John of God Community Services clg
- Saint John of God Hospital clg
- Saint John of God Foundation clg
- Saint John of God Association clg (NI registered)
- Saint John of God Research Foundation clg
- Saint John of God Health Services clg
- Dundalk Voluntary Housing Association clg

Saint John of God Hospitaller Services UK became a subsidiary on 1 July 2019.

Financial review

The results are set out in the statement of financial activity on pages 17 &18.

The overall group net income for 2020 was €1,847,789 (2019: net expenditure €3,926,150). This is mainly attributable to a surplus of €1,051,317 achieved by the group's largest subsidiary – Saint John of God Community Services in the year. The group had net assets of €50,918,894 (2019: net assets €49,071,105) at the balance sheet date. The parent charity has net assets of €52,357,539 (2019: €52,359,765).

Accounting records

The measures taken by the directors to secure compliance with the company's obligation to keep adequate accounting records include the use of appropriate systems, policies and procedures and the employment of competent persons. The accounting records are kept at Hospitaller House, Stillorgan, Co. Dublin.

Going concern

The group had net income of €1.8m for the year and is in a net current liability position of €18.3m at 31 December 2020. The group has net assets of €50.9m at 31 December 2020. The group continues to operate in a very challenging environment.

As set out in further detail in Note 1 to the financial statements, the directors have considered their assessment of the appropriateness of preparing the financial statements on a going concern basis, in light of the financial position of the group's largest trading subsidiary – Saint John of God Community Services clg.

While Saint John of God Community Services clg has Net Liabilities of €6.4m (2019: €7.5m) it continues to operate with the support of the HSE and both parties have committed to the Sustainability Impact Assessment ("SIA") process.

The directors have a reasonable expectation that the company and group has adequate resources to continue in operational existence and meet its obligations as they fall due for the 12 month period following the approval of these financial statements basefrd on current cash balances and existing facilities. Thus, the directors continues to adopt the going concern basis of accounting in preparing the annual financial statements.

Political donations

The company did not make any political donations during the financial year.

Research and development

The company did not engage in any research and development activities in the year; however, several of the company's subsidiaries carry out healthcare research thereby ensuring that evidence based best practice informs our delivery of service.

Directors

The names of the persons who were directors at any time during the year ended 31 December 2020 are set out below. Unless indicated otherwise they served as directors for the entire year.

William M Forkan John Lennon Anne Gunning Mary Collins Robert Moore Mary Philomena O'Donovan

Anthony Hanna

William Cunningham

John Gallagher

Thomas McConalogue (appointed 30 July 2021 and resigned 21 April 2022)

Attendance at board and finance committee meetings

The attendance of the board of directors' members at meetings is as follows:

	Eligible	Attended
William M Forkan	10	10
John Lennon	10	10
Anne Gunning	10	10
Mary Collins	10	10
Robert Moore	10	10
Mary Philomena O'Donovan	10	9
Anthony Hanna	10	10
William Cunningham	10	10
John Gallagher	10	10

Finance Committee William Cunningham John Lennon David Pierce (External Appointee)

Finance committee

The finance committee has responsibility for:

- reviewing the group's annual financial statements before submission to the board of directors;
- review of the output of the 2020 audit:
- approving and reviewing reports from management and the Auditors on accounting and internal control matters; and
- promoting and supporting the establishment and embedding of risk management through the group.

Directors' and secretary's interests

The directors and secretary and their families had no interest in the company or any other related companies at 31 December 2020.

Events since the end of the financial year

The Coronavirus disease (COVID-19 continues to have an impact on the group and its subsidiaries. The World Health Organization (WHO) declared the coronavirus outbreak a pandemic on 11 March 2020. Various restrictions and measures relating to health and social care settings have been put in place by the Government and Public Health agencies since March. We have considered the risks that Covid-19 poses to the group and the actions we are taking to mitigate the impact. Our detailed consideration of the risks and uncertainties arising because of this non-adjusting post balance sheet event are set out below under principal risks and uncertainties.

Events since the end of the financial year - continued

In September 2020, the Board of John of God Community Services served the HSE with one years Notice of the Termination of the Service Arrangement and the transfer of responsibility for Service Provision to the HSE. In April of 2021, the Secretary General of the Department of Health, requested the HSE to complete a Sustainability Impact Assessment with St John of God Community Services

In August 2021, the Board of St John of God Community Services clg agreed a Memorandum of Understanding with the HSE to support its participation in the Sustainability Impact Assessment process. The Notice of Termination of the Service Arrangement is deferred and maintained under review to support participation in the process. The Sustainability Impact Assessment is focused on an assessment of current service provision, an identification of the models of service required in accordance with legislation, regulation and national policy and the identification and a costing of the gap between current and future models of service delivery. The Sustainability Impact Assessment process encompasses all aspects of direct and non-direct service provision.

The SIA Project Team prepared an Interim report in July 2022, with a view to publishing a final report in September 2022 with recommendations for implementation over the three year period 2023-2025. Given the scale of work required in the completion of the SIA, it is likely that the process will continue into 2023 with a requirement for an extension of the provisions of the Memorandum of Understanding with the HSE.

On Friday 14th May 2021, the HSE announced that its ICT systems were subject to a Ransomware attack. Saint John of God Community Services responded by isolating its systems to external systems and reviewing and updating the security of each computer system and hardware While there are no know impacts at time of report an assessment is to be carried out to determine the requirement for further security and system upgrades. Adequate funding being available to implement the security and system upgrades will be a key consideration.

On the 1 January 2021, The Saint John of God Association changed its name to Saint John of God Foundation.

Principal risks, uncertainties and risk management

The directors confirm that they have identified and considered the major risks to which the group is exposed, the potential impact of individual risks should they materialise and, what mitigating actions are taken or need to be taken, to reduce each risk to a level that the directors consider to be acceptable.

The organisation's internal control systems are supported by policies, procedures, protocols, and guidelines covering all aspects of the work of the organisation.

Funding

The withdrawal, reduction, or inadequacy of financial support by the main providers of funding and donations to the group is considered the groups principal risk.

Operational Risk

The directors mitigate operational risk exposures through a consistent set of management processes that drive risk identification, assessment, control, and monitoring.

Compliance Risk

Many of the services provided by the group are subject to statutory regulation and inspections from regulatory bodies. The group aims to comply with all applicable regulations and standards. Any failure to meet the standards represents a reputational risk and can lead to sanctions and penalties. Regulatory authorities have an ultimate sanction available of withholding re-registration as an approved service provider.

Liquidity risk

The group meets its day to day working capital requirements with cash generated from operating activities in addition to the use of credit facilities from its banking partners.

Principal risks, uncertainties and risk management continued

Covid-19

The continuing impact of Covid-19 pandemic has human, social and economic implications for the group. During the pandemic acute and residential centres are required to respond to need and continue to deliver residential and emergency outpatient services. In line with government policy, day, respite, and the majority of outpatient services were curtailed with effect from mid- March 2020. Residential services and urgent health consultations continue to operate with the systems, processes and procedures put in place in accordance with Public Health guidelines to manage the transmission of the virus and keep individuals we support and staff safe.

Future developments

The group plans to refine and specialise the range of health and social care services provided to persons with intellectual disability and to persons with mental ill health through the activities of its subsidiaries. Further details of future plans are detailed within the annual report on pages 8-13.

Disclosure of information to auditors

The directors in office at the date of this report have each confirmed that:

- as far as he/she is aware, there is no relevant audit information of which the company's statutory auditors are unaware; and
- he/she has taken all the steps that he/she ought to have taken as a director to make himself/herself aware
 of any relevant audit information and to establish that the company's statutory auditors are aware of that
 information.

Auditors

The auditors, PricewaterhouseCoopers, will continue in office in accordance with Section 383(2) of the Companies Act 2014.

On behalf of the board	
William Forkan Director	William Cunningham Director
21 December 2022	

Group Vision, Mission and Values

Our Vision

Our vision is to continue to contribute to a world inspired by "doing good to others". We will be an innovative and responsive family of charities that empower and enable those we serve to participate in a full and healthy life. We aim to be the organization of choice for those in need, for employees, and for funders.

Our Mission

Our mission is to carry forward the values and heritage entrusted to us by the Order of Saint John of God and to be innovative and tireless in assisting individuals in need, with particular focus on intellectual disability and mental health.

Our Values

Our values are inspired by our founder and are grounded in the belief that all people are the creation of God with intrinsic value and inherent dignity. Our values define how we interact with those we serve, with our colleagues, and with the community. Our three core values are Hospitality, Compassion and Respect.

Group structure and activities

Saint John of God Hospitaller Services Group ("HSG") is the parent company to subsidiaries that provide a wide range of services to some of the most disadvantaged people in our society, and to people experiencing mental ill health. HSG is responsible for ensuring the continuation of the mission and work previously carried out by the Brothers of the Saint John of God Order in Ireland and Great Britain.

The group came into existence on 1st January 2019 through the creation of the parent/subsidiary relationship between HSG and the Saint John of God companies based in Ireland. The UK company became a subsidiary midway through the year. The subsidiary companies are:

- Saint John of God Community Services cla
- Saint John of God Hospital clg
- Saint John of God Hospitaller Services
- Saint John of God Research Foundation
- Saint John of God Foundation
- Saint John of God Association

In carrying on the mission the group provides the following services:

- Mental health services and supports for children, adolescents and adults
- Intellectual disability services and supports, including supports for independent living
- Addiction and dementia care services
- Supports to victims of human trafficking
- Funding for research projects relevant to our services
- Financial and governance supports to Saint John of God projects in Malawi
- Education and training to undergraduates and postgraduates

While each subsidiary has its own board of directors or trustees, whose success is to be encouraged and promoted, the directors of HSG are tasked with the creation of an overall strategic framework within which the group will operate. Each company within the group creates its own strategy and strategic priorities and HSG ensures that these strategies fit within the broader framework of the group and that they promote the mission for which they, as individual charities, were incorporated. The group strategic framework addresses our core values of hospitality, compassion and respect and how they inform our sense of purpose, our work, and our governance standards. It also addresses how we measure our performance, how we advocate on behalf of those we serve and how we communicate with our stakeholders,

As well as setting group strategy, HSG supports and guides our companies as they promote our values and mission. HSG also oversees the delivery of shared services and group contracts where the central procurement and management of services is beneficial, practically and economically, and helps to support the mission, reputation and identity of the group. HSG provides a range of shared services which includes, but is not limited to:

Group structure and activities - continued

- Company secretarial services
- Estates Management
- ICT systems and application support
- Office and conference facilities
- · Research and library services
- Management of group contracts

The companies benefiting from HSG supports and services include not only its wholly owned subsidiaries, but also the Saint John of God Housing Association, the seven Saint John of God schools and the Saint John of God Order.

The Housing Association, in partnership with central and local government, sources capital to build and manage properties to accommodate individuals who are supported by Saint John of God Community Services. In 2020 the Housing Association had 432 housing units.

The Board Members of HSG are also the trustees of the seven Saint John of God schools. The schools provide education to over 500 students with special needs.

Group strategy

To support and complement the individual company strategies the board of HSG has developed a strategic framework for the group. The strategic framework is built around the following six strategic priorities:

- To establish a common sense of purpose, and a clear direction consistent with our mission, with all entities working together to realise our vision
- To make our values integral to everything we do
- To have appropriately resourced boards and effective governance systems
- To establish branding and communication strategies that will support the objective of being the organisation of choice for staff, for service users and for funders.
- To establish measures to demonstrate the effectiveness and impact of our services
- To be proactive in advocating for those we serve; to be their voice

To address each of those priorities and to implement the necessary responses a formal implementation structure has been established with a steering committee comprised of the CEOs of each of the companies and with work teams drawn from across the companies in the group in Ireland and the UK.

Our achievements in 2020

Service delivery

Services are provided by three group companies: Saint John of God Community Services and Saint John of God Hospital in Ireland, and SJOG Hospitaller Services in England.

Saint John of God Community Services works for the personal development, education and advancement of persons with intellectual disability and persons with mental illness through the provision of a range of health-related social care services mainly in community-based settings. These include day, residential and respite services, outpatient clinics, day hospitals and acute inpatient treatment at Saint John of God Hospital.

In 2020 services were provided to over 80,000 children, adolescents, and adults throughput Ireland. The company managed over 92 designated centres with 790 registered places and provided Day Services to 1360 service users. There were over 42,500 attendances at mental health outpatient clinics and 100 people availing of residential services into mental health residential services.

The mission of the Saint John of God Hospital is to respond, in the manner of Saint John of God, to the needs of people requiring mental health and dementia services. Through the provision of a range of mental health and social services individuals are supported and empowered on their recovery journey to live the best possible life that they can. In addition, the company provides education and training to healthcare professionals and to the wider community.

Service delivery - continued

During 2020 the Hospital had 1,342 residential admissions, treating 1,110 individuals, and throughout the year 2,795 individuals received care in various non-residential settings, ranging from traditional outpatient appointments to group programmes run over several interventions. Mental Health First Aid training was provided to 2,028 people. The St Joseph's facility provided dementia care for 86 residents. While mandatory Covid19 infection prevention and control measure prevented in person Day care services this important and supportive link was maintained using virtual delivery.

SJOG UK continues to deliver on its transformational agenda. During a worldwide pandemic SJOG UK opened ten new service to meet the needs of people who have been subject to modern day slavery. The charity was recognised in national awards for the quality of its work, and the quality of the team.

Research

The Saint John of God Research Foundation clg is dedicated to providing a research infrastructure and developing a culture of inquiry across the Saint John of God Hospitaller Services Group. Our mission is to support the Hospitaller Services Group in achieving a service informed by research which will identify, respond to and support the needs of all individuals in the manner of Saint John of God. The Research Foundation funds research into mental health, intellectual disability and old age. The Company also supports research throughout Saint John of God Services through its Research Support and Library & Information Services. We advocate for the men, women and children who use our services, we share research findings and we facilitate professional training through our annual conferences and seminar series.

Our major challenges

The major challenge facing the group is to secure the funds necessary to provide services to the required standards. The funds provided by the HSE for the services provided by Saint John of God Community Services clg ("CS") and by the National Treatment Purchase fund for the St Joseph's services, are wholly inadequate.

CS recorded a surplus of €1.1m in 2020 (2019: deficit €5.6m) resulting in net current liabilities of €25.6m (2019: 27m) and total net liabilities of €6.4m (2019: €7.4m) at the end of the year. Despite efforts dating back to 2015, including initiating the dispute resolution mechanism provided for in the contract with the HSE, the systemic underfunding of the services has continued. Consequently, the board of CS, supported by the HSG board, reached the decision to give twelve months' notice to the HSE of termination of the service arrangement and for transfer to the HSE of responsibility for providing the service. That notification was issued in September 2020. In August 2021 the Board of CS agreed a Memorandum of Understanding with the HSE to support its participation in the SIA process. Notice of Termination was deferred and maintained under review to support participation in this process. Both parties entered into the SIA process which is expected to be completed in 2023.

The annual funding of St Josephs' is €1.2m (2019: €1m) less than the amount required. This shortfall is financed by the Hospital each year, which restricts the funds available to the Hospital for required developments.

Financial review

The Group

The Group recorded a surplus for the year of €1.8m (2019: deficit €4m). Surpluses of €1.1m (2019: deficit €5.6m) recorded by CS, €0.9m (2019:0.8m) recorded by SJOG UK and £0.2m by the Foundation, were offset by deficits of €0.4m (surplus €1.2m) recorded by the Hospital and €0.3m (2019: €0.4m) recorded by HSG. While the group has fixed assets valued at €70m (2019: €71m) it is reporting net current liabilities of €19m (2019: €22m), because of the impact of the accumulated deficit of €26m (2019: 27m) in CS. The group is reporting consolidated funds of €51m (2019: €49m) carried forward at the end of the financial year.

The parent company

The parent company, HSG, is funded by payments of €2.2m (2019: €1.1m) from subsidiary companies and related entities for services provided, and by €3.6m (2019: €4.6m) from the Saint John of God Foundation. HSG donated €1.7m (2019: €2.8m) to Saint John of God Malawi, to support their various charitable programmes, and funded the operating costs and grants awarded by Saint John of God Research Foundation. The company has fixed assets of €47m (2019: €49m) and recorded a deficit of €2k (2019: €0.6m). The deficit arises due to a depreciation charge of €1.7m relating to properties owned by HSG, but

Financial review - continued

The parent company - continued

availed of free of charge by CS for the provision of services on behalf of the HSE. The parent company had funds of €52m (2019: €52m) carried forward at the end of 2020.

Community Services

The largest company in the Group is **Community Services** ("CS"), a section 38 agency. CS is funded largely by the State through the Health Services Executive. State funding in 2020 amounted to €182m (2019:172m) of the total funding of €188m (2019: €179m). CS recorded a surplus of €1.1m in 2020, compared with a deficit of €5.6m in 2019. The deficit reduction of €6.7m results from additional funding of €8.2m from the HSE. Over 80% of the expenditure is on payroll costs with an average of 2,428 employees during the year. At the end of 2020, CS reported net current liabilities of €26m (2019: €27m), and total net liabilities of €6.4m (2019: €7.4m).

In signing the 2020 financial statements for CS, the directors of the company placed some reliance on a letter of support from the HSE that indicated their willingness to continue to provide temporary supports, referred to as "cash accelerations outside of profile" to CS. While the board of CS are appreciative of the assurances provided by the HSE in relation to the temporary cash supports which have been committed, it did not alleviate all of their concerns in relation to the uncertainties identified in relation to the ability of that entity to continue to operate as a going concern, in particular with regard to the legacy underfunding issue which has resulted in the significant net current liability situation of €25.6m at 31 December 2020 (2019: €27m), and with regard to the ongoing need to re-base the annual funding at a level which allows the organisation to breakeven on an annual basis. The board of CS therefore reached a conclusion that the financial statements should reference a material uncertainty in relation to going concern. In current financial year the board of CS, supported by the HSG board, reached the decision to give twelve months' notice to the HSE of termination of the service arrangement and for transfer to the HSE of responsibility for providing the service. That notification was issued in September 2020. Both parties entered into the SIA process which is expected to be completed in 2023.

The company is dependent on the Health Service Executive (HSE) to fund its activities and the on-going support of the HSE at an appropriate level is fundamental to the company's ability to continue as a going concern. The company has been in negotiations with the HSE for the past number of years in relation to the overall funding situation and the funding of legacy deficits. The directors have by formal agreement passed a Resolution at an Extraordinary Board Meeting (EBM) on 3 August 2021 to enter into a Memorandum of Understanding (MOU) with the HSE to facilitate participation in the completion of a Sustainability Impact Assessment (SIA) which will take place between that date and December 2022. An interim report is scheduled for issue by September 2022 and the final report due for completion by December 2022. The implementation of the recommendations over the period 2023 to 2025, with the view to putting the organisation on a sustainable funding platform over the medium term.

The directors also formally resolved to defer the original Notice of Termination of the Service Arrangement, which had been issued on 30 September 2020 during the discussions outlined above, until at least 31 March 2022. The deferral of notice will be reviewed each quarter hereafter and the Board fully reserves its position regarding reinstatement of its notice to the HSE. At the Board meeting of 30 June 2022, the directors formally resolved to defer the Notice of Termination of the Service Arrangement until 30 of September 2022. If at some point, the termination notice is reinstated, a further notice period would follow before services would actually terminate. Given the goodwill on both sides in signing up to the MOU, the board considers it highly unlikely that such a decision would be taken until at least the end of the SIA process which is outside of the 12 month period post signing of these financial statements.

During 2021, the company received a number of cash accelerations (cash advances) from the HSE, which effectively allowed them to meet their obligations to their employees and suppliers. All cash advances received in 2021 will have to be repaid to the HSE in 2022. As part of the MOU agreement, the HSE have committed, with the support of the Department of Health to continue to provide sufficient additional cash to Saint John of God Community Services (SJOGCS) to allow it to meet its obligations as they fall due.

Financial review - continued

Furthermore, the HSE have also committed as part of the MOU that they will not require the repayment of the €1 6.4m liability to the HSE for the duration and implementation of the SIA. While in essence this 16.4m liability has already been repaid in 2021, and €16m of it drawn down again later in 2021 and will be subsequently repaid in 2022, it is likely that at least this amount will need to be drawn down again by way of advance before the end of the 2022 financial year, so this commitment by the HSE is relevant to the directors overall assessment.

Furthermore, with respect to prior year accumulated deficits, which have given rise to the significant net current liability position, both parties to the MOU have acknowledged that "their clear intent is to agree and set out, as part of the implementation plan within the final agreed SIA report, how the historic financial deficit in the books of SJOGCS is to be cleared and also to ensure that the circumstances which gave rise to this deficit do not reoccur

Saint John of God Hospital

The Hospital is funded mainly through charges for inpatient mental health services, which generated income of €30.7m in 2020 (2019: €32m). Income from non-residential day care services including mental health training and education services contributed €1.7m (2019: €1.7m) with all other sources generating €1.0m (2019: €1m). St Josephs is funded mainly through the Fair Deal Scheme. The total income for the Hospital in 2020, including St Josephs, was €38.4m (2019: €39.1m). The company has 441 employees on average and over 70% of the annual expenditure relates to payroll costs. With expenditure of €38.8m (2019: €37.9m) the Hospital recorded a deficit of €0.4m (2019: surplus €1.2m) and funds carried forward of €4.2m (2019: €4.7m) at the end of 2020 compared to €4.6m at the end of 2019. The results for 2020 are broadly in line with the previous year - total income has declined by €0.7m and expenditure increased by €0.9m.

SJOG UK

SJOG Hospitaller Services in the UK is funded by NHS Trusts for the provision of accommodation and support to people with intellectual disabilities, and by other charities and religious bodies for the provision of specialist housing support and support for older communities. The total income for 2020 was £18.m (2019: £17.6m) and expenditure amounted to £17.2m (2019: £16.3m) resulting in a surplus for the year of £0.8m (2019: £1.3m) and funds of £2.3m (2019: £1.4m) carried forward at the end of the year. The average number of employees was 524 and staff costs accounted for 74% of the annual spend. The financial performance for 2020 represented a continuation of turnaround achieved in 2019 from prior years.

Governance

Saint John of God Hospitaller Services Group is a company limited by guarantee not having a share capital registered with both the Charities Regulatory Authority and Revenue Commissioners. It is governed on behalf of its members through its Constitution. The members of the company are the members of Saint John of God Hospitaller Ministries. This is a canonical body, a 'Public Juridic Person of Pontifical Right' ('PJP') with its own bye laws and statutes whose objectives mirror those of the Saint John of God Order, West European Order and whose members are a mix of religious and lay people. As a canonical body, this entity is not recognised in civil law. It does however control the civil entities through common membership of the PJP and the board of directors of HSG.

Saint John of God Hospitaller Services Group is the sole member of the following subsidiaries;

- Saint John of God Community Services clg (Irl)
- Saint John of God Hospital clg (Irl)
- Saint John of God Hospitaller Services (GB)
- Saint John of God Research Foundation (Irl)
- Saint John of God Foundation (Irl)
- Saint John of God Association (NI)

The independence and autonomy of the boards of Saint John of God companies has always been encouraged and the directors are expected to attend to their fiduciary duties as under relevant laws. HSG, as sole member does, however, reserve the following powers to itself and subsidiaries must bring these matters before the group parent for its consideration;

Governance - continued

- (a) Any change to the mission or purpose of the company.
- (b) Any change to the ethical or religious standards or the guiding principles governing the activities and affairs of the company and the adoption of, and any change to, the formation process for members,
- (c) Any request for dissolution of the company,
- (d) The incurring by the company of any financial indebtedness of a value in excess of such amount as may from time to time be specified by the sole member,
- (e) The entry into by the company of any commitment in respect of the making of any capital expenditure of a value in excess of such amount as may from time to time be specified by the sole member,
- (f) The sale or other disposition of any of the assets of the company of a value in excess of such amount as may from time to time be specified by the sole member,
- (g) The sale, disposition or other forms of alienation of the fixed assets of the company in excess of the maximum determined by Saint John of God Hospitaller Ministries from time to time."

HSG also has the right of approval of membership of the subsidiary boards and also the appointment of CEOs following their selection and referral for approval by those subsidiaries.

Outside of theses reserved matters, the conduct of the business of the SJOG companies is a matter for direction by their respective boards through their chief executive and her/his team in line with best practices of corporate governance. Information under agreed headings flows to the group parent to allow that board and its directors execute their duties of oversight, risk management and responsibilities under law and corporate governance.

HSG Board

The company is under the direction of a board of voluntary and non-executive directors to whom the chief executive reports and receives direction. The board meets at least ten times a year to receive reports from its CEO and subcommittee on finance. These reports include information on the performance of the parent company, and information on group activity including financial reports, risk management, strategy.

Plans for the future

The primary focus of HSG for the years 2021 to 2022 will be to implement the group strategy outlined above. The six strategic priorities address the services to be provided, how they are to be provided and governed, and how our service performance will be measured. We are also committed to be a stronger voice on behalf of those we serve and to ensure that adequate funding is available to enable us to provide services to a standard consistent with their human rights.

On behalf of the directors	
William Forkan	William Cunningham
Director	Director



Independent auditors' report to the members of Saint John of God Hospitaller Services Group

Report on the audit of the financial statements

Opinion

In our opinion, Saint John of God Hospitaller Services Group's group financial statements and parent company financial statements (the "financial statements"):

- give a true and fair view of the group's and the parent company's assets, liabilities and financial position as at 31 December 2020 and of the group's profit and the group's and the parent company's cash flows for the year then ended;
- have been properly prepared in accordance with Generally Accepted Accounting Practice in Ireland (Irish GAAP) (accounting standards issued by the Financial Reporting Council of the UK, including Financial Reporting Standard 102 "The Financial Reporting Standard applicable in the UK and Republic of Ireland" and Irish law); and
- have been properly prepared in accordance with the requirements of the Companies Act 2014.

We have audited the financial statements, included within the Annual Report and consolidated financial statement (the "Annual Report"), which comprise:

- the consolidated balance sheet and parent charity balance sheet as at 31 December 2020;
- the consolidated statement of financial activities for the year then ended;
- the consolidated and parent charity cashflow statement for the year then ended;
- the consolidated and parent charity statement of changes in funds for the year then ended; and
- the notes to the financial statements, which include a description of the significant accounting policies.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) ("ISAs (Ireland)") and applicable law. Our responsibilities under ISAs (Ireland) are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Independence

We remained independent of the group in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, which includes IAASA's Ethical Standard and we have fulfilled our other ethical responsibilities in accordance with these requirements.

Conclusions relating to going concern

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the group's or the parent company's ability to continue as a going concern for a period of at least twelve months from the date on which the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the directors' use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

However, because not all future events or conditions can be predicted, this conclusion is not a guarantee as to the group's or the parent company's ability to continue as a going concern.

Our responsibilities and the responsibilities of the directors with respect to going concern are described in the relevant sections of this report.



Reporting on other information

The other information comprises all of the information in the Annual Report and consolidated financial statement other than the financial statements and our auditors' report thereon. The directors are responsible for the other information. Our opinion on the financial statements does not cover the other information and, accordingly, we do not express an audit opinion or, except to the extent otherwise explicitly stated in this report, any form of assurance thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit, or otherwise appears to be materially misstated. If we identify an apparent material inconsistency or material misstatement, we are required to perform procedures to conclude whether there is a material misstatement of the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact. We have nothing to report based on these responsibilities.

With respect to the Directors' Report, we also considered whether the disclosures required by the Companies Act 2014 have been included.

Based on the responsibilities described above and our work undertaken in the course of the audit, ISAs (Ireland) and the Companies Act 2014 require us to also report certain opinions and matters as described below:

- In our opinion, based on the work undertaken in the course of the audit, the information given in the Directors' Report for the year ended 31 December 2020 is consistent with the financial statements and has been prepared in accordance with the applicable legal requirements.
- Based on our knowledge and understanding of the group and parent company and their environment obtained in the course of the audit, we have not identified any material misstatements in the Directors' Report.

Responsibilities for the financial statements and the audit

Responsibilities of the directors for the financial statements

As explained more fully in the Statement of directors' responsibilities set out on page 3, the directors are responsible for the preparation of the financial statements in accordance with the applicable framework and for being satisfied that they give a true and fair view.

The directors are also responsible for such internal control as they determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the directors are responsible for assessing the group's and the parent company's ability to continue as a going concern, disclosing as applicable, matters related to going concern and using the going concern basis of accounting unless the directors either intend to liquidate the group or the parent company or to cease operations, or have no realistic alternative but to do so.

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

Our audit testing might include testing complete populations of certain transactions and balances, possibly using data auditing techniques. However, it typically involves selecting a limited number of items for testing, rather than testing complete populations. We will often seek to target particular items for testing based on their size or risk characteristics. In other cases, we will use audit sampling to enable us to draw a conclusion about the population from which the sample is selected.

A further description of our responsibilities for the audit of the financial statements is located on the IAASA website at:

https://www.iaasa.ie/getmedia/b2389013-1cf6-458b-9b8f-a98202dc9c3a/Description of auditors responsibilities for audit.pdf

This description forms part of our auditors' report.



Use of this report

This report, including the opinions, has been prepared for and only for the company's members as a body in accordance with section 391 of the Companies Act 2014 and for no other purpose. We do not, in giving these opinions, accept or assume responsibility for any other purpose or to any other person to whom this report is shown or into whose hands it may come save where expressly agreed by our prior consent in writing.

Other required reporting

Companies Act 2014 opinions on other matters

- We have obtained all the information and explanations which we consider necessary for the purposes of our audit.
- In our opinion the accounting records of the parent company were sufficient to permit the parent company financial statements to be readily and properly audited.
- The consolidated statement of financial activities is in agreement with the accounting records.

Other exception reporting

Directors' remuneration and transactions

Under the Companies Act 2014 we are required to report to you if, in our opinion, the disclosures of directors' remuneration and transactions specified by sections 305 to 312 of that Act have not been made. We have no exceptions to report arising from this responsibility.

Ken Johnson

for and on behalf of PricewaterhouseCoopers Chartered Accountants and Statutory Audit Firm

Limerick

22 December 2022

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES Financial Year Ended 31 December 2020

	Note	Restricted funds 2020 €	Unrestricted funds 2020 €	Endowment funds 2020 €	Total 2020 €
Income and endowments from: Donations and legacies Earned from charitable activities Earned from other trading activities	6 7 8	1,833,428 187,332,544 297,739	4,797,713 44,298,449 900,349	- - -	6,631,141 231,630,993 1,198,088
Other income Total income and endowments	9	3,990,110 193,453,821	1,249,377 51,245,888		5,239,487 244,699,709
Expenditure: Cost of raising funds Expenditure on charitable activities Other expenditure Total expenditure	10 11 12	1,529,542 172,696,302 12,020,982 186,246,827	585,359 56,019,735 - 56,605,094	- - - -	2,114,901 228,716,037 12,020,982 242,851,920
Net income/(expenditure)		7,206,995	(5,359,206)		1,847,789
Reconciliation of funds: Total funds brought forward		(27,334,430)	50,340,466	26,065,069	49,071,105
Total funds carried forward		(20,742,342)	44,981,260	26,065,069	50,918,894

As permitted by Section 304 of the Companies Act 2014, the parent charity is availing of the exemption from presenting its separate statement of profit and loss in the Financial Statements and from filing it with the Registrar of Companies. The parent charity's loss for the financial year is €2,226 (2019: loss of €599,569).

CONSOLIDATED STATEMENT OF FINANCIAL ACTIVITIES Financial Year Ended 31 December 2019

		Restricted funds	Unrestricted funds	Endowment funds	Total
		2019	2019	2019	2019
	Note	€	€	€	€
Income and endowments from:					
Donations and legacies	6	920,009	6,705,396	-	7,625,405
Earned from charitable activities	7	175,824,312	37,473,920	-	213,298,232
Earned from other trading activities	8	173,233	1,133,514	-	1,306,747
Other income	9	4,110,695	718,184		4,828,879
Total income and endowments		181,028,249	46,031,014		227,059,263
Expenditure:	4.0	0.004.000	0=0.400		
Cost of raising funds	10	2,094,833	270,433	-	2,365,266
Expenditure on charitable activities	11	173,023,794	43,372,290	-	216,396,084
Other expenditure	12	12,224,063			12,224,063
Total expenditure		187,342,690	43,642,723		230,985,413
Net (expenditure)/income		(6,314,441)	2,388,291		(3,926,150)
Other recognised gains	00	(04 040 000)	(0.000.740)	00 005 000	0.770.007
Fair value of acquired net assets	32	(21,019,989)	(2,266,743)	26,065,069	2,778,337
Cumulative Translation Adjustment		-	37,921	-	37,921
Receipt of assets from related charities					
New movement in funds		(27,334,430)	159,469	26,065,069	(1,109,892)
		(=1,001,100)			(:,::::::::::::::::::::::::::::::::::::
Reconciliation of funds:					
Total funds brought forward			50,180,997		50,180,997
Total funds carried forward		(27,334,430)	50,340,466	26,065,069	49,071,105

As permitted by Section 304 of the Companies Act 2014, the parent charity is availing of the exemption from presenting its separate statement of profit and loss in the Financial Statements and from filing it with the Registrar of Companies. The parent charity's loss for the financial year is €559,569 (2018: Loss of €45,715).

CONSOLIDATED BALANCE SHEET As at 31 December 2020

		2020	2019
	Note	€	€
Fixed assets			
Intangible fixed assets	17	252,146	234,796
Tangible fixed assets Financial assets	18 19	69,448,289 127	70,572,215 2,230
		69,700,562	70,809,241
Current assets Stocks	20	2 170	7 222
Debtors	20 21	3,179 13,489,432	7,332 13,064,512
Cash at bank and in hand	22	6,075,341	3,852,766
		19,567,952	16,924,610
Current liabilities			
Creditors – amounts falling due within one year	23	(37,889,397)	(38,662,746)
Net current liabilities		(18,321,445)	(21,738,136)
Creditors – amounts falling due after one year	23	(460,223)	
Net assets		50,918,894	49,071,105
The funds of the charity Restricted funds		(20,127,435)	(27,334,430)
Restricted funds Restricted endowment funds		26,065,069	26,065,069
Unrestricted funds		44,981,260	50,340,466
	26	50,918,894	49,071,105

On behalf of the directors

William Forkan	William Cunningham
Director	Director

PARENT CHARITY BALANCE SHEET Financial Year Ended 31 December 2020

	Note	2020 €	2019 €
Fixed assets Tangible fixed assets Financial assets	18 19	46,922,052 2,778,337 49,700,389	48,574,198 2,778,337 51,352,535
Current assets Debtors Cash at bank and in hand	21 22	2,153,532 1,948,543 4,102,075	551,736 929,423 1,481,159
Current liabilities Creditors – amounts falling due within one year	23	(1,444,925)	(473,929)
Net current assets		2,657,150	1,007,230
Net assets		52,357,539	52,359,765
The funds of the charity Restricted funds Unrestricted funds	26	1,187,026 51,170,513 52,357,539	1,187,026 51,172,739 52,359,765

On behalf of the directors

William Forkan	William Cunningham
Director	Director

CONSOLIDATED STATEMENT OF CHANGES IN FUNDS Financial Year Ended 31 December 2020

Consolidated

	Unrestricted funds	Restricted funds	Endowment funds	Total
	€	€	€	€
Balance at 1 January 2019	50,180,997	-	-	50,180,997
Net income/(expenditure) for the year	2,388,291	(6,314,441)		(3,926,150)
Other recognised (losses)/gains	(2,228,822)	(21,019,989)	26,065,069	2,816,258
Balance at 1 January 2020	50,340,466	(27,334,430)	26,065,069	49,071,105
Net (expenditure)/income for the year	(5,359,206)	7,206,995		1,847,789
Other recognised (losses)/gains			<u>-</u>	
Balance at 31 December 2020	44,981,260	(20,127,435)	26,065,069	50,918,894

PARENT CHARITY STATEMENT OF CHANGES IN FUNDS Financial Year Ended 31 December 2020

	Unrestricted funds	Restricted funds	Total
	€	€	€
Balance at 1 January 2019	50,180,997	-	50,180,997
Net (expenditure)/income for the year	(1,786,595)	1,187,026	(599,569)
Other recognised gains	2,778,337	-	2,778,337
Balance at 31 December 2019	51,172,739	1,187,026	52,359,765
Net expenditure for the year	(2,226)	-	(2,226)
Other recognised gains		<u>-</u>	
Balance at 31 December 2020	51,170,513	1,187,026	52,357,539

CONSOLIDATED CASH FLOW STATEMENT Financial Year Ended 31 December 2020

	Note	2020 €	2019 €
Cash flows from operating activities: Net cash inflow from operating activities	27	7,433,144	3,089,539
Cash flows from investing activities: Interest received		1,143	30
Purchase of property, plant and equipment Intangible asset additions	18 17	(2,304,366) (84,537)	(1,837,266) (227,249)
Proceeds on sale of property, plant and equipment		1,112	8,228
Net cash used by investing activities		(2,386,648)	(2,056,257)
Cash flows from financing activities: Fixed term loan received		500,000	
Net cash used by financing activities		500,000	-
Change in cash and cash equivalents in the reporting year		5,546,496	1,033,282
Cash and cash equivalents at the beginning of the reporting year		(994,052)	318
Cash and cash equivalents acquired on charity combination Foreign exchange loss on cash and cash equivalents	32	(80,666)	(1,999,938) (27,714)
Change in cash and cash equivalents		5,546,496	1,033,282
Cash and cash equivalents at the end of the reporting year	22	4,471,778	(994,052)

PARENT CHARITY CASH FLOW STATEMENT Financial Year Ended 31 December 2020

	Note	2020 €	2019 €
Cash flows from operating activities: Net cash inflow from operating activities	27	1,019,120	929,105
Change in cash and cash equivalents in the reporting year		1,019,120	929,105
Cash and cash equivalents at the beginning of the reporting year		929,423	318
Change in cash and cash equivalents		1,019,120	929,105
Cash and cash equivalents at the end of the reporting year	22	1,948,543	929,423

NOTES TO THE FINANCIAL STATEMENTS

1 Going concern

The group incurred net income (before other recognised gains) of €1.8m (2019: net expenditure €3.9m) for the year and is in a net current liability position of €18.3m (2019: €21.7m) at 31 December 2020. The group has net assets of €50.9m (2019: €49.1m) at 31 December 2020. The group continues to operate in a very challenging environment.

The directors have made their assessment of the appropriateness of preparing the financial statements on a going concern basis, considering the uncertainties arising from the impact of the COVID 19 pandemic on the company and group cash flows and also in light of the financial position of the group's largest subsidiary - Saint John of God Community Services clg ("SJOG CS").

SJOG CS Financial Position

Over 70% of the group's incoming resources were generated by SJOG CS. This subsidiary recorded a surplus for 2020 of €1.1m (2019: deficit €5.6m), had net current liabilities at 31 December 2020 of €25.6m (2019: €27.1m) and total net liabilities of €6.4m (2019: €7.5m).

SJOG CS is dependent on the HSE to fund its activities and the on-going support of the HSE at an appropriate level is fundamental to its ability to continue as a going concern. However, continued underfunding has resulted in the significant net current liability situation of SJOG CS at the balance sheet date. The directors and management of SJOG CS have engaged in extensive negotiations regarding the ongoing need to re-base the annual funding at a level which would allow SJOG CS to breakeven on an annual basis. As a result of SJOG CS's net current liability position and legacy underfunding, it required several cash accelerations (cash advances) from the HSE in 2019 and 2020 in order to meet their obligations to employees and suppliers as they fell due. The directors of SJOG CS noted in the financial statements of the company for the year ended 31 December 2020 that there existed a material uncertainty which cast a significant doubt on the ability of the company to continue as a going concern.

Given the financial position of SJOG CS as outlined above, the continued reliance on cash advances to meet obligations to employees and suppliers and the lack of progress in negotiations with the HSE in regard to sustainable future funding allocations, the directors of SJOG CS on 30 September 2019 served notice of termination of its Service Arrangement with the HSE and their intention to transfer responsibility for the operation of its services directly to the HSE over the next 12 months. The Board of CS have entered into a Memorandum of Understanding with the HSE to support participation in the SIA process. The Notice of Termination has been deferred and will be maintained under review to support participation in the SIA. Both parties have entered into the SIA process which is expected to conclude during 2023. Throughout 2022 the HSE has continued to support CS.

Overall Group Financial Position

The remainder of the entities within the group and the company traded in line with expectations during 2020 and since the year end.

Based on group and subsidiaries forecasts and after making further enquiries, notwithstanding the position of SJOG CS as outlined above, the directors have a reasonable expectation that the parent and group has adequate resources to continue in operational existence and meet its obligations as they fall due for the 12-month period following the approval of these financial statements. Consequently. The directors continue to adopt the going concern basis of accounting in preparing the annual financial statements.

2 General information

The main object of the charity is to carry forward the healing ministry of Jesus Christ through the provision of health, welfare and education services that improve the health and quality of life of the individuals served, consistent with the services previously undertaken by the Hospitaller Order of Saint John of God in Ireland, United Kingdom and Africa.

The charity is incorporated as a company limited by guarantee in the Republic of Ireland. The address of its registered office is Hospitaller House, Stillorgan, Co. Dublin.

The significant accounting policies used in the preparation of the entity financial statements are set out below. These policies have been consistently applied to all financial years presented, unless otherwise stated.

The preparation of financial statements in conformity with FRS 102 requires the use of certain key assumptions concerning the future, and other key sources of estimation uncertainty at the reporting date. It also requires the directors to exercise their judgement in the process of applying the charity's accounting policies. The areas involving a higher degree of judgement or areas where assumptions and estimates have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are disclosed in note 4.

3 Statement of compliance

The consolidated and parent charity financial statements have been prepared on a going concern basis and in accordance with the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

4 Summary of significant accounting policies

The significant accounting policies used in the preparation of the financial statements are set out below. These policies have been consistently applied to all financial years presented, unless otherwise stated.

The significant accounting policies adopted by the group are as follows:

(a) Basis of preparation

These consolidated and parent charity financial statements have been prepared on a going concern basis, under the historical cost convention. The consolidated and parent charity financial statements have been prepared in accordance with the Statement of Recommended Practice applicable to charities preparing their financial statements in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

Saint John of God Hospitaller Service Group clg meets the definition of a public benefit entity under FRS 102.

The consolidated financial statements and the consolidated cash flow statement include the financial activities of the parent charity and its wholly owned subsidiaries (detailed in Note 18). The financial activities of Saint John of God Hospitaller Services (UK) have been included from 1 July 2019 which is the date that the parent charity became the sole member of Saint John of God Hospitaller Services (UK). Intra-group transactions and balances are eliminated fully on consolidation.

(b) Accounting convention

The financial statements are prepared under the historical cost convention. The reporting currency used in these financial statements is the Euro ("€").

4 Summary of significant accounting policies - continued

(c) Revenue recognition

Income

Income is recognised when the group has entitlement to the funds, any performance conditions attached to the item(s) of income have been met, it is probable that the income will be received, and the amount can be measured reliably.

Contributions, donations and legacies

Income earned from contributions, donations and legacies comprises of:

- (i) Contributions from the Order of Saint John of God, Western European Province which are recognised on basis of amounts received and receivable.
- (ii) Donations are recognised on the basis of amounts received and receivable.
- (iii) Legacies for which entitlement is taken as the earlier of the date on which either the group is aware that probate has been granted, the estate has been finalised and notification has been made by the executor(s) to the group that a distribution will be made, or when a distribution is received from the estate. Receipt of a legacy, in whole or in part, is only considered probable when the amount can be measured reliably, and the group has been notified of the executors' intention to make a distribution.

Grant income

Grants are received from both the Health Service Executive and from other sources:

- (i) Revenue grants which are approved by the Health Service Executive are taken to revenue in the year for which they are approved.
- (ii) Other revenue grants are accounted for as revenue once the performance conditions relating to their recognition have been satisfied.

HSE grant income is considered to be restricted income and has been designated as such in the statement of financial activities.

Pension levy income

Pension levy income relates to the pension levy introduced by the government in 2010. Pension levy income is recognised as it is deducted from employees' pay.

Long stay income

Long stay income relates to patient charges for accommodation. This income is received directly from the patient on a monthly basis by way of a direct debit and recognised in income.

Residential income (inpatient)

Earnings are recognised as the service is performed i.e. for each bed day utilised by a patient admitted to Hospital or a resident admitted to Saint Josephs. Revenue is calculated as the product of days utilised, and a daily rate agreed with the funder.

Day care income

Earnings are recognised as the service is performed i.e. Revenue is recognised for each completed daily attendance on a program. Revenue is calculated as the product of days utilized and a daily attendance fee agreed with the funder.

Rental income

Rental income is recognised on a straight-line basis over the term of the rental agreement.

4 Summary of significant accounting policies - continued

(c) Revenue recognition - continued

Earned from other trading activities

Income earned from other trading activities includes sales of food in canteens, pharmacy income, garden centre income and income from people paying to use the swimming pool. Such income is recognised as the point where the goods and services have been delivered to the customer.

Other income

Other income relates to income from the NHASS pension scheme and rental income. NHASS income relates to pension contributions which are deducted from employees' wages and recorded as income as instructed by the HSE.

Donated services and facilities

In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised.

Deferred income

Grants relating to expenditure to be incurred in a future accounting period received in advance are deferred to the extent that there are unfulfilled performance conditions which must be satisfied and are recognised in the future period when such conditions are satisfied.

(d) Funds

All transactions of the organisation have been recorded and reported as income into or expenditure from funds which are designated as "restricted", "endowment" or "unrestricted".

The balance on each restricted fund at the end of the year represents the asset held by the organisation for particular purposes specified by the donors. The balance of the unrestricted fund at the end of the year represents the assets held by the organisation for general use in furtherance of its work. Endowment funds represents amounts held for investment or specific charitable purpose. Income from these endowment amounts will either be (a) unrestricted and used for general purposes, or (b) restricted by the donor or by the board.

Restricted funds

Income is treated as restricted where the donor has specified that it may only be used for a particular purpose or where it has been raised for a particular purpose. All other income is treated as unrestricted. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or the terms under which it was raised. All other expenditure is treated as unrestricted.

Unrestricted funds

All other income is treated as unrestricted and relates to the core objective of providing services in accordance with the overall charity objectives.

Endowment funds

Endowment funds are a permanent fund whereby the initial capital amount invested will not be accessed but rather the return on the initial investment will provide funding or access to fixed assets on an annual basis.

4 Summary of significant accounting policies - continued

(e) Expenditure

Expenditure is recognised once there is a legal or constructive obligation to make a payment to a third party, it is probable that settlement will be required, and the amount of the obligation can be measured reliably. Expenditure is classified under the following activity headings:

- Costs of raising funds comprise the costs incurred by group charities in raising funds for its charitable purposes. It includes the costs of all fundraising activities and events and the sale of donated goods from the various centre workshops. It also includes advertising and marketing costs.
- Expenditure on charitable activities includes the costs incurred in undertaking the various charitable activities which are performed for the benefit of group charities beneficiaries, including those support costs and costs relating to the governance of the charity apportioned to charitable activities. It also includes the costs of grants made to other charitable organisations.
- Other expenditure represents those items not falling into any other heading and is comprised predominantly of the NHASS payments made in the year.

(f) Allocation of support costs

Support costs are those functions that assist the work of the charity but do not directly undertake charitable activities. Support costs include back office costs, finance, personnel, payroll and governance costs which support the charity's programmes and activities. The basis on which support costs have been allocated is set out in note 13.

(g) Employee benefits

The group provides a range of benefits to employees, including short term employee benefits such as paid holiday arrangements and post-employment benefits (in the form of defined contribution pension plans).

(i) Short term benefits

Short term employee benefits, including paid holiday arrangements and other similar non-monetary benefits, are recognised as an expense in the financial year in which employees render the related service.

(ii) Defined contribution pension plans

The Group provides pensions to participating employees through a number of different schemes. Superannuation benefits for the employees of Saint John of God Community Services clg and Saint John of God Hospital clg are governed by the Nominated Health Agencies Superannuation Scheme (NHASS) or the Single Public Service Pension Scheme (SPSPS). The NHASS and SPSPS are regarded as state plans for the purposes of FRS 102.

NHASS

The NHASS is administered, funded and underwritten by the HSE/Department of Health. The directors believe that the groups subsidiaries (Saint John of God Community Services clg & Saint John of God Hospital clg) operate as agents in the operation of the scheme and do not contribute financially to the scheme.

The directors believe that the liability in respect of pension benefits payable to employees who are members of the NHASS will be met in full by the Department of Health. The subsidiaries are not exposed to actuarial risk arising in the NHASS and from the group's perspective the NHASS is, in substance, a defined contribution scheme. Contributions from employees, which are deducted through payroll from members of the scheme are credited to the statement of financial activities when received. Payments in respect of pensions and lump sum payments are charged to the statement of financial activities as amounts become payable. Surplus or deficit funding of the balance is dealt with as part of grant income which is included within income earned from charitable activities in the statement of financial activities.

4 Summary of significant accounting policies - continued

(g) Employee benefits - continued

(ii) Defined contribution pension plans - continued

SPSPS

With effect from 1 January 2013 the Single Public Service Pension Scheme (SPSPS) commenced. Most new employees will be members of the Single Public Service Pension Scheme (SPSPS). Pension contributions are remitted to the Department of Public Expenditure and Reform. The administration of the scheme is operated by the Department of Public Expenditure and Reform. The directors believe that the Department of Public Expenditure and Reform is responsible for the payment of lump sums and pensions in payment on behalf of the SPSPS without recourse to the group.

Other pensions

The Group provides pensions to participating employees of other group undertakings through defined contribution plans. Company contributions payable in respect of the defined contribution plan are charged as incurred. The assets of these schemes are held separately from those of the group in independently administered funds. The group has no legal or constructive obligations to pay further contributions if the fund does not hold sufficient assets to pay all employees the benefits relating to employee service in the current and prior periods. Defined contributions payable in respect of defined contribution plans are charged to the statement of financial activities as incurred.

(h) Income tax

The company has been granted charitable tax exemption by the Revenue Commissioners and is recognised as a charity under Section 207 of the Tax Consolidation Act 1997, registered number CHY 21436.

(i) Tangible fixed assets

Tangible fixed assets are carried at cost (or fair value at date transferred) less accumulated depreciation and accumulated impairment losses. Cost includes the original purchase price, costs directly attributable to bringing the asset to the location and condition necessary for its intended use, applicable dismantling, removal and restoration costs and borrowing costs capitalised.

(i) Land and buildings

Land and buildings are carried at cost (or fair value at date transferred) less accumulated depreciation and accumulated impairment losses.

(ii) Plant and machinery and fixtures, fittings, tools and equipment and motor vehicles
Plant and machinery and fixtures, fittings, tools and equipment and motor vehicles are carried at
cost less accumulated depreciation and accumulated impairment losses.

(iii) Depreciation and residual values

Land is not depreciated. Depreciation on other assets is calculated, using the straight-line method over their estimated useful lives, as follows:

Freehold buildings
Plant and machinery
Fixtures, fittings, tools and equipment, motor vehicles

Over 40-50 years 10 to 15 years 3 to 8 years

The assets' residual values and useful lives are reviewed, and adjusted, if appropriate, at the end of each financial year. The effect of any change in either residual values or useful lives is accounted for prospectively.

(iv) Derecognition

Tangible fixed assets are derecognised on disposal or transfer or when no future economic benefits are expected. On disposal, the difference between the net disposal proceeds and the carrying amount is recognised in the statement of financial activities.

4 Summary of significant accounting policies - continued

(j) Intangible assets

Computer software is carried at cost less accumulated amortisation and accumulated impairment losses. Software is amortised over its estimated useful life, of between three and five years, on a straight-line basis. Software is not considered to have a residual value.

Where factors, such as technological advancement or changes in market prices, indicate that the software's useful life has changed, the useful life is amended prospectively to reflect the new circumstances.

Intangible fixed assets are reviewed for impairment if there is an indication that the intangible fixed asset may be impaired.

(k) Investments

Fixed asset investments are stated at fair value at the balance sheet date. Any realised or unrealised gains and losses are shown in the SOFA. Gains and losses are calculated with reference to market values as at the beginning of the year or cost if purchased during the year. Current investments are shown at cost less any provision for expected losses.

Investment in subsidiary undertakings

The parent charity's investments in subsidiaries are carried at historical cost less accumulated impairment losses.

(I) Stocks

Stock is included at the lower of cost or net realisable value. Stocks are recognised as an expense in the financial year which the related revenue is recognised.

At the end of each financial year, stocks are assessed for impairment. If an item of stock is impaired, the identified stock is measured at its selling price less costs to complete and sell and the resulting impairment loss is recognised in profit or loss. Where a reversal of the impairment loss is recognised the impairment loss is reversed, up to the original impairment loss, and is recognised in profit or loss.

(m) Cash and cash equivalents

Cash and cash equivalents include cash in hand, deposits held at call with banks and other short-term highly liquid investments with original maturities of three months or less. Bank overdrafts are shown within borrowings in current liabilities. Cash and cash equivalents are initially measured at transaction price and subsequently measured at amortised cost.

Bank deposits which have original maturities of more than three months are not cash and cash equivalents and are presented as current asset investments.

(n) Provisions and contingencies

Provisions are liabilities of uncertain timing or amount.

Provisions are recognised when the group has a present legal or constructive obligation as a result of past events, it is probable that a transfer of economic benefits will be required to settle the obligation and the amount of the obligation can be estimated reliably.

Contingent liabilities, arising as a result of past events, are not recognised as a liability because it is not probable that the group will be required to transfer economic benefits in settlement of the obligation or the amount cannot be reliably measured at the end of the financial year. Possible but uncertain obligations are not recognised as liabilities but are contingent liabilities. Contingent liabilities are disclosed in the financial statements unless the probability of an outflow of resources is remote.

Contingent assets are not recognised. Contingent assets are disclosed in the financial statements when an inflow of economic benefits is probable.

4 Summary of significant accounting policies - continued

(o) Financial instruments

The group has chosen to apply the provisions of Sections 11 and 12 of FRS 102 to account for all of its financial instruments.

(i) Financial assets

Basic financial assets, including trade and other debtors, cash and cash equivalents, and short-term deposits, are initially recognised at transaction price (including transaction costs), unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial asset is initially measured at the present value of the future receipts discounted at a market rate of interest for a similar debt instrument.

Trade and other debtors, cash and cash equivalents, are subsequently measured at amortised cost using the effective interest method.

At the end of each financial year financial assets measured at amortised cost are assessed for objective evidence of impairment. If there is objective evidence that a financial asset measured at amortised cost is impaired an impairment loss is recognised in profit or loss. The impairment loss is the difference between the financial asset's carrying amount and the present value of the financial asset's estimated cash inflows discounted at the asset's original effective interest rate.

If in a subsequent financial year, the amount of an impairment loss decreases, and the decrease can be objectively related to an event occurring after the impairment was recognised the previously recognised impairment loss is reversed. The reversal is such that the current carrying amount does not exceed what the carrying amount would have been had the impairment loss not previously been recognised. The impairment reversal is recognised in profit or loss.

Financial assets are derecognised when (a) the contractual rights to the cash flows from the asset expire or are settled, or (b) substantially all the risks and rewards of ownership of the financial asset are transferred to another party or (c) control of the financial asset has been transferred to another party who has the practical ability to unilaterally sell the financial asset to an unrelated third party without imposing additional restrictions.

(ii) Financial liabilities

Basic financial liabilities, including trade and other creditors, bank loans, and loans from fellow group companies, are initially recognised at transaction price, unless the arrangement constitutes a financing transaction. Where the arrangement constitutes a financing transaction the resulting financial liability is initially measured at the present value of the future payments discounted at a market rate of interest for a similar debt instrument.

Trade and other creditors, bank loans, and loans from fellow group companies, and financial liabilities from arrangements which constitute financing transactions are subsequently carried at amortised cost, using the effective interest method.

4 Summary of significant accounting policies - continued

(p) Foreign currency

(i) Functional and presentation currency The group and parent charity's functional and presentation currency is the Euro, denominated by the symbol "€".

(ii) Transactions and balances

Foreign currency transactions are translated into the functional currency using the spot exchange rates at the dates of the transactions.

At the end of each financial year foreign currency monetary items are translated to Euro using the closing rate. Non-monetary items measured at historical cost are translated using the exchange rate at the date of the transaction and non-monetary items measured at fair value are measured using the exchange rate when fair value was determined.

Foreign exchange gains and losses resulting from the settlement of transactions and from the translation at exchange rates at the end of the financial year of monetary assets and liabilities denominated in foreign currencies are recognised in the profit and loss account.

Foreign exchange gains and losses that relate to borrowings and cash and cash equivalents are presented in the statement of financial activity.

(q) Charity Combinations

Charity combinations are accounted for by applying the purchase method. The cost of a business combination is the fair value of the consideration given, liabilities incurred or assumed and of equity instruments issued plus the costs directly attributable to the charity combination. For combinations at nil or nominal consideration which are in substance a gift, any excess of the fair value of the assets received over the fair value of the liabilities assumed is recognised as a gain in the statement of financial activities ("SOFA"). On acquisition, fair values are attributed to the identifiable assets, liabilities and contingent assets.

Since the parent charity is a charitable company, it is subject to the restriction in the Companies Act that prohibits the recognition of unrealised gains in the profit and loss account. In circumstances where the fair value of the assets received exceeds the fair value of the liabilities assumed, only the element of the gain which relates to the realised profits is recognised as 'other income' in the SOFA. The element of the gain which relates to unrealised profits is recognised as 'other recognised gains' in the SOFA.

5 Critical accounting judgements and estimation uncertainty

Estimates and judgements made in the process of preparing the charity entity financial statements are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances.

The directors make estimates and assumptions concerning the future in the process of preparing the entity financial statements. The resulting accounting estimates will, by definition, seldom equal the related actual results. The estimates and assumptions that have a significant risk of causing a material adjustment to the carrying amounts of assets and liabilities within the next financial year are addressed below.

(i) Impairment of debtors

The Directors make an assessment at the end of each financial year of whether there is objective evidence that debtors are recoverable. When assessing impairment of such debtors, the directors consider factors including the current credit rating of the debtor, the age profile of outstanding invoices, recent correspondence and historical experience of cash collections from the debtor. See note 20 for the net carrying amount of the debtors and the impairment loss recognised in the financial year.

(ii) Valuation of non-exchange transactions

The financial statements include a number of non-exchange transactions where the group has benefited from the donation of time and other goods and services from various donors. In accordance with the Charities SORP (FRS 102), general volunteer time is not recognised. Other donated goods and services are included in the financial statements at their estimated value. As there is some judgement required in estimating the value of such non-cash donations, this is considered to be a key estimate.

(iv) Tangible fixed assets depreciation

Useful economic lives of tangible fixed assets

The annual depreciation on tangible fixed assets is sensitive to changes in the estimated useful economic lives and residual values of the assets. The useful economic lives and residual values are reviewed annually. They are amended when necessary to reflect current estimates, based on technological advancement, future investments, economic utilisation and the physical condition of the assets. See note 17 for the carrying amount of the tangible fixed assets.

The significant judgements made by the directors include:

(i) Going concern

The directors have concluded that despite uncertainties in respect of the future funding of a group subsidiary, Saint John of God Community Services clg, they conclude that the group will continue as a going concern for a period of at least 12 months from the date of signing the financial statements. See note 1 for more information on this judgement.

(ii) Charity Combinations

Charity combinations are accounted for by applying the purchase method. The cost of a business combination is the fair value of the consideration given, liabilities incurred or assumed and of equity instruments issued plus the costs directly attributable to the charity combination. For combinations at nil or nominal consideration which are in substance a gift, any excess of the fair value of the assets received over the fair value of the liabilities assumed is recognised as a gain in the statement of financial activities ("SOFA"). On acquisition, the fair values are attributed to the identifiable assets, liabilities and contingent assets.

5 Critical accounting judgements and estimation uncertainty - continued

Significant judgements - continued

(ii) Charity Combinations

Since the parent charity is a charitable company, it is subject to the restriction in the Companies Act that prohibits the recognition of unrealised gains in the profit and loss account. In circumstances where the fair value of the assets received exceeds the fair value of the liabilities assumed, only the element of the gain which relates to the realised profits is recognised as 'Other income' in the SOFA. The element of the gain which relates to unrealised profits is recognised as 'Other recognised gains' in the SOFA.

The directors are satisfied that there existed unrealised profits within the net assets acquired in regard to charity combinations in 2019, and therefore the total gain is included within "Other recognised gains" in the SOFA.

6 lı	ncome from donations and legacies	Rest	tricted €	Unrestricted €		2019 Total €	
	Donations and fundraising Legacies Contribution from Hospitaller Ministries	10	0,755 0,078 2,595	4,797,713 - -	6,508,468 100,078 22,595	7,293,345 254,306 77,754	
	Total	1,83	3,428	4,797,713	6,631,141	7,625,405	
					2020	2019	
7	Income from charitable activities	Re	stricted €	Unrestricte		Total €	
	Health Service Executive Allocation/Incom- Inpatient Residential	e 172,0)67,554 -	28,886,57	- 172,067,554 70 28,886,570	164,388,506 28,957,102	
	Housing & specialist accommodation supp	ort 1	16,893	13,015,88	· · ·	6,283,574	
	Outpatient income		07,095	2,288,09	· · ·	5,262,171	
	Pension Levy Income	-	086,362		- 6,086,362	4,069,730	
	Contributions from residents	-	392,766		- 1,892,766	2,139,764	
	Dept of Social Protection funding Leisure educational and occupational services		737,534 111,341	107,90	- 737,534 01 219,242	900,931 565,828	
	Management Charges – related parties	4	106,260		- 406,260	510,583	
	Grant income	3	356,670		- 356,670	161,724	
	Dept of Education funding		50,069 -		- 50,069	58,319	
	Total	187,3	332,544	44,298,44	231,630,993	213,298,232	
•	Income from other trading activities				2020	2019	
8	Income from other trading activities	Restricte	d IIni	restricted	2020 Total	Total	
			€ 0111	€	€	€	
	Canteen and catering receipts		_	402,431	402,431	578,953	
	Swimming pool rental income		-	83,471	83,471	252,965	
	Other sundry income	290,36	0	13,473	303,833	185,965	
	Pharmacy income		-	180,159	180,159	164,278	
	Garden centre income – UK	-	-	-	216,593	216,593	100,102
	Workshop income	7,37	9	4,221	11,600	24,484	
	Total	297,73	9	900,348	1,198,087	1,306,747	

9 Other income	Restricted €	Unrestricted €	2020 Total €	2019 Total €
Employee pension contributions (Nominated Health Agencies Superannuation Scheme)	3,725,647	-	3,725,647	4,103,665
Other income Rental Income	259,913 4,550	1,199,567 49,810	1,459,481 54,360	641,688 83,526
Total	3,990,110	1,249,377	5,239,488	4,828,879
10 Expenditure on raising funds	Restricted €	Unrestricted €	2020 Total €	2019 Total €
Staff costs Fundraising activities directly undertaken	1,125,189 334,069	249,700	1,374,889 334,069	1,492,158 441,237
Support costs Governance costs	51,834 18,450	335,659 	387,493 18,450	404,023 27,848
Total	1,529,542	585,359	2,114,901	2,365,266

11 Expenditure on charitable activities

	Restricted €	Unrestricted €	2020 Total €	2019 Total €
Staff costs	145,580,108	36,199,654	181,779,762	167,561,851
Drugs, nursing and medical supplies	3,452,969	53	3,453,022	3,138,504
Catering	1,637,758	22,911	1,660,669	1,873,847
Heat, Power and Light	2,151,432	44,483	2,195,915	2,272,598
Cleaning and Washing	1,215,641	9,686	1,225,327	1,331,802
Furniture Crockery and Hardware	522,043	2,390	524,433	470,029
Bedding and Clothing	95,701	-	95,701	76,860
Maintenance	3,315,536	39,659	3,355,195	3,242,733
Transport and Travel	371,405	20,880	392,285	829,325
Transport of patients	1,973,703	-	1,973,703	2,321,088
Vehicle costs	221,004	-	221,004	6,204
Bank Charges	20,068	-	20,068	15,151
Insurances	204,096	41	204,137	297,836
Computer and Office Equipment	347,288	45,677	392,965	534,022
Rent and Rates	1,486,505	13,530	1,500,035	2,239,607
Professional Services	441,427	-	441,427	576,777
Education and Training	547,227	88,036	635,263	813,481
Psychiatric In-Hospital Beds	588,133	-	588,133	61,408
Recruitment and Advertising	41,926	-	41,926	43,185
Office Expenses	1,047,797	286,650	1,334,447	1,774,347
Nursing Diploma	331,992	-	331,992	331,992
Fire and Security Alarms	636,428	-	636,428	673,058
Depreciation	637,126	1,756,510	2,393,636	2,261,976
Breaks away for Clients	113,082	-	113,082	-
Donations	394,403	1,913,719	2,308,122	2,821,652
Miscellaneous	-	-	-	1,309,869
Support Costs	5,321,504	15,141,759	20,463,264	19,293,664
Governance Costs	-	434,097	434,097	223,218
Total	172,696,302	56,019,735	228,716,037	216,396,084
12 Other expenditure			2020	2019
	Restricted	Unrestricted	Total	Total
	€	€	€	€
Pension payments (Nominated				
Health Agencies Superannuation	12,020,982	-	12,020,982	12,224,063
Scheme)			·	·

13 Analysis of governance and support costs

	Support €	Governance €	Total €	2019 €
Staff	11,116,864	-	11,116,864	11,111,517
Computers & office	6,879,171	-	6,879,171	6,784,003
Professional services	657,318	319,364	976,682	611,457
Transport & travel	471,062	228	471,290	455,419
Other support costs	1,726,340	132,955	1,859,295	986,267
Total	20,850,755	452,547	24,403,249	19,948,663

14	Operating expenses	2020 €	2019 €
	The following operating expenses have been recognised:		
	Depreciation	3,419,960	2,993,248
	Operating lease expense	1,357,755	681,599
	Impairment loss – debtors	-	416,522
	Amortisation of intangible fixed assets	74,394	17,163
	Loss on disposal of tangible fixed assets	1,124	3,418
	Foreign exchange losses	(42,513)	(91,090)

Auditors Remuneration

Remuneration (including expenses) for the statutory audit of the group and subsidiary entity financial statements and other services carried out for the group by the group's auditors is as follows;

	2020 €	2019 €
Audit of the group and subsidiary financial statements – PwC	326,250	249,838
Audit of subsidiary financial statements – Other	38,119	44,860
Other assurance services	-	-
Tax advisory services	-	-
Other non-audit services	12,632	58,250
	377,001	352,948

Group audit consists of fees payable for the consolidated and statutory audits of the Group and its subsidiaries. Included in group audit are fees of €45,000 (2019: €36,900) which are due to the group's auditor in respect of the parent charity – Saint John of God Hospitaller Group clg.

15 Tax

The company has been granted charitable tax exemption by the Revenue Commissioners and is recognised as a charity under Section 207 of the Tax Consolidation Act 1997, registered number CHY 21436.

16 Employees and directors

(i) Employees

The average number of persons employed by the group during the financial year was 3,418 (2019: 3,401).

	2020 Number	2019 Number
Group Community services Hospital services	2,428 345	2,384 360
St Josephs	96	100
UK Foundation	524 12	523
Association	12	21 1
Research foundation	3	3
HSG	9	9
	3,418	3,401
	2020	2019
Staff costs comprise:	€ 168,207,517	€ 156.034.765
Wages and salaries Social insurance costs	17,076,403	156,034,765 15,732,660
Redundancies	14,232,426	210,096
Other retirement benefit costs	262,337	14,364,805
Staff costs	199,778,683	186,342,326
	Number of	Number of
	employees 2020	employees 2019
Salary range (excluding pension contributions):	2020	2019
340,000 - 350,000	1	-
330,000 - 340,000	-	-
320,000 - 330,000	-	-
300,001 – 310,000 290,001 – 300,000	1	1 1
280,001 – 290,000	2	-
270,001 – 280,000	1	1
260,001 – 270,000	3	2
250,001 – 260,000	2	3
240,001 - 250,000 230,001 – 240,000	1	2 2
220,001 - 240,000	1	-
210,001 - 220,000	3	5
200,001 - 210,000	1	-
190,001 - 200,000	2	2
180,001 - 190,000	3	2
170,001 - 180,000 160,001 - 170,000	3 1	1 3
150,001 - 170,000	2	3
140,001 - 150,000	2	2
130,001 - 140,000	-	-
120,001 - 130,000	5	4
110,001 - 120,000	2	3
100,001 - 110,000 90,001 - 100,000	6 13	5 14
80,001 - 100,000	39	26
70,001 - 80,000	88	81
60,001 - 70,000	322	
	507	163
		40

16 Employees and directors - continued

(ii) Directors

Directors of the charity and its subsidiaries received no remuneration (2019: €Nil) and incurred expenses of €nil (2019: €4,211) during the reporting period in carrying out their duties

There were no loans advanced to directors during the year and no loans outstanding at 31 December 2020.

(iii) Key management compensation

The key management personnel of the group comprise the directors; chief executive; company secretary, SJOG Hospital management team; SJOG Community Services central and regional management; and SJOG UK management team. The compensation paid or payable to key management for employee services is shown below:

	Crave	2020 €	2019 €
	Group		
	Total key management compensation	6,262,626	6,104,857
17	Intangible fixed assets		Computer Software
	Croun		€
	Group At 31 December 2019 Reclassification from tangible assets (note i) Additions		251,959 9,742 84,536
	At 31 December 2020		346,237
	Accumulated amortisation At 31 December 2019 Reclassification from tangible assets (note i) Charge for the year		17,163 2,534 74,394
	At 31 December 2020		94,091
	Carrying amount		
	At 31 December 2019		234,796
	At 31 December 2020		252,146

The useful life of the software is based on its expected utilisation by the group and is consistent with historical experience of use patterns for similar software packages.

Note (i) A net book value of €7,208 (cost of €9,742 and depreciation of €2,534) was reclassified from tangible assets to intangible assets to line with the individual subsidiary's books. This reclassification had no impact on the total fixed assets as disclosed in the consolidated balance sheet.

Parent charity

The parent charity had no intangible assets at 31 December 2020 (2019: €Nil).

18	Tangible Assets	Buildings	Leasehold buildings & Improvement	Motor vehicles	Equipment, fixtures & fittings	Total
	Group	€	€	€	€	€
	Tangible Fixed assets					
	Cost					
	At 31 December 2019 (note i) Reclassification to intangible	70,804,270	3,262,994	1,094,609	2,272,876	77,434,749
	assets (note ii)	-	-	-	(9,742)	(9,742)
	Additions	-	1,404,609	192,622	707,135	2,304,366
	Disposals	-	-	-	(109,880)	(109,880)
	At 31 December 2020	70,804,270	4,667,603	1,287,231	2,860,389	79,619,493
	Accumulated Depreciation					
	At 31 December 2019 Reclassification to intangible	3,298,391	1,583,929	399,552	1,580,662	6,862,534
	assets (note ii)	-	-	-	(2,534)	(2,534)
	Charge for the year	2,063,724	666,995	226,391	462,850	3,419,960
	Eliminated in respect of disposals	-	-	-	(108,756)	(108,756)
	At 31 December 2020	5,362,115	2,250,924	625,943	1,932,222	10,171,204
	Net book value					
	At 31 December 2019	67,507,879	1,679,065	695,057	692,214	70,572,215
	At 31 December 2020	65,442,155	2,416,679	661,288	928,167	69,448,289

During the financial year, tangible fixed assets with a carrying amount of €1,124 (2019: €11,146) were disposed of. The assets had a cost of €109,880 (2019: €15,604) and accumulated depreciation of €108,756 (2019: €4,458). The loss on the disposal of these tangible fixed assets was €1,124 (2019: €3,418).

Note (i) Opening cost and opening accumulated depreciation have been adjusted by €3,873,745 to reflect the actual cost and actual accumulated depreciation in the individual subsidiary's books. In the prior year they were acquired at net book value. The adjustment has no impact on the opening net book value.

Note (ii) A net book value of €7,208 (cost of €9,742 and depreciation of €2,534) was reclassified from tangible assets to intangible assets to line with the individual subsidiary's books. This reclassification had no impact on the total fixed assets as disclosed in the consolidated balance sheet.

18 Tangible fixed assets – continued	Buildings €	Total €
Parent charity Cost		Č
At 1 January 2020	50,226,334	50,226,334
At 31 December 2020	50,226,344	50,226,344
Accumulated depreciation		
At 1 January 2020	1,652,146	1,652,146
Charge for the year	1,652,146	1,652,146
At 31 December 2020	3,304,292	3,304,292
Net book value		
At 1 January 2020	48,574,198	48,574,198
At 31 December 2020	46,922,052	46,922,052

On 31 December 2018 a number of directions were signed between the Hospitaller Order of Saint John of God, West European Province and the parent charity which transferred the beneficial ownership of various properties which were previously in the beneficial ownership of Hospitaller Order of Saint John of God, West European Province for a consideration of €20 to the parent charity.

In advance of transferring the assets from Hospitaller Order of Saint John of God, West European Province to Saint John of God Hospitaller Services Group, the management of the Hospitaller Order of Saint John of God West European Province considered whether there were any related grants, loans or other obligations attaching to the various assets, which might impact on the future use of the assets within Saint John of God Hospitaller Services Group. This review indicated that an element of the assets being transferred had been funded by grants but which had no specific performance conditions attaching to them.

There were some restrictions noted in relation to the grants, principally around the fact that a future sale of the asset within a specific time period would trigger an obligation to repay the grant to the funder. It was agreed, as part of the directions transferring the assets, that Saint John of God Hospitaller Services Group would take over the obligation in relation to any future clawbacks arising as a result of any decision to sell the assets. These obligations are considered to be contingent liabilities and are disclosed as same in note 27 of these financial statements.

The charity used a valuation (on the basis of Fair Value for existing use) as the deemed cost for the land and buildings which were transferred by the Order on 31/12/2018. The deemed cost of the freehold land and buildings will be depreciated over the remaining useful lives of the freehold land and buildings. The properties were valued at 31/12/2018 by an external valuer (CBRE 3rd Floor Connaught House, 1 Burlington Road, Dublin 4, D04 C5Y6).

19 Financial	assets	Unlisted Investments
Group		€
Cost or v		
At 1 Janua	·	2,230
At 31 Dec	ember 2020	2,230
Impairme		
At 1 Janua	· ·	-
Impairme	nt losses	2,103
At 31 Dec	ember 2020	2,103
Carrying	amount	
At 1 Janua	ary 2020	2,230
At 31 Dec	ember 2020	127
		Subsidiaries
Parent ch	narity	€
Cost		
At 1 Janua	ary 2020	2,778,337
At 31 Dec	ember 2020	2,778,337
Carrying		
At 1 Janua		2,778,337
At 31 Dec	ember 2020	2,778,337

In the opinion of the directors, the value of the investments is not less than the book value as shown above.

All subsidiary undertakings are included in the consolidation. Details of subsidiary undertakings are outlined below.

19 Financial assets – continued Parent charity

The parent entity holds an interest in the following subsidiary undertakings:

Subsidiary Undertaking name	Address of registered office	% Control	Company Number	Charity Number	Net assets/ (liabilities) at 31 December 2020	Surplus/ (deficit) for the reporting year
Saint John of God Community Services clg	Granada, Stillorgan, Co Dublin	100%	430744	20069865	(6,399,603)	1,051,317
Saint John of God Hospital clg	Granada, Stillorgan, Co Dublin	100%	430743	20069858	4,285,969	(389,550)
Saint John of God Hospitaller Services clg (UK)	Yarn, Lingfield House Lingfield Point, Darlington, County Durham	100%	05324279 (UK)	1108428 (UK)	£2,258,024	£815,383
Saint John of God Research Foundation clg	Flavian House, Granada, Stillorgan, Co Dublin	100%	177986	20069872	40,162	-
Saint John of God Foundation clg	Granada, Stillorgan, Co Dublin	100%	18005	20069841	398,912	202,784
Saint John of God Association clg (NI)	Aurther House, 41 Aurther St., Belfast, Co Antrim	100%	20856 (NI)	NIC 102440	£53,469	£-

20 Stocks

	2020 €	2019 €
Finished goods and goods for resale Raw materials and consumables	3,179	3,316 4,016
	3,179	7,332

An impairment loss of €nil (2019: €nil) has been recognised in profit or loss in relation to inventory.

No stock was held in the parent charity.

21	Debtors	Group		Parent Charity	Parent Charity	
		2020	2019	2020	2019	
		€	€	€	€	
	Trade debtors	7,256,881	6,932,453	-	-	
	Accrued income	1,893,712	3,135,018	-	-	
	Prepaid expenses	1,414,132	1,342,832	111,353	103,931	
	Sundry Debtors	277,872	278,961	-	-	
	Amounts owing from HSE	2,646,835	1,065,370	-	-	
	Amounts due from fellow subsidiary					
	undertakings	-	-	2,042,179	366,805	
	Amounts due from related parties		309,878		81,000	
		13,489,432	13,064,512	2,153,532	551,736	

Amounts owed by fellow subsidiary undertakings and related parties are unsecured, interest free, have no fixed date of repayment and are repayable on demand.

Trade debtors are after provision for impairment of €1,869,889 (2019: €1,869,889).

22 Cash	Group	Group	Parent Charity	Parent Charity
	2020	2019	2020	2019
	€	€	€	€
Cash at bank and in hand	6,075,341	3,852,766	1,948,543	929,423
Total cash and cash equivalents	6,075,341	3,852,766	1,948,543	929,423
Bank overdrafts	1,603,563	4,846,818	<u>-</u>	
Cash and cash equivalents per cashflow statement	4,471,778	(994,052)	1,948,543	929,423

Bank overdrafts are included within creditors due within 12 months (Note 22) in the group balance sheet.

22 Cash - continued

Foreign currency exposure

The group's currency exposure in respect of cash and cash equivalents relates to balances in currencies other than Euro. The balances as at 31 December 2020 and 2019 are set out below:

Non-Euro denominated cash and cash equivalents	Group 2020 £	Group 2019 £
Pound sterling	2,346,080	1,713,921

No non- Euro denominated cash and cash equivalents in the parent charity.

23 Creditors	Group	Group	Parent Charity	Parent Charity
	2020	2019	2020	2019
	€	€	€	€
Trade creditors	2,865,338	3,648,890	-	-
Amounts in advance from HSE	11,913,368	4,939,771	-	-
Bank overdrafts	1,603,564	4,846,818	-	-
Accruals	7,855,171	14,277,951	320,982	239,283
Deferred income	2,492,883	2,042,971	-	-
Other creditors including tax and social				
insurance	10,540,031	7,606,071	5,397	39,625
Amounts owed to subsidiary undertakings	-	-	1,004,999	78,250
Amounts owed to related parties	579,267	1,300,274	113,546	116,771
Loan repayable within 12 months	39,777	<u>-</u>		
	37,889,397	38,662,746	1,444,924	473,929

Trade and other creditors are payable at various dates after the end of the financial year in accordance with the creditors usual and customary credit terms.

Creditors for tax and social insurance are payable in the timeframe set down in the relevant legislation.

Amounts due to group undertaking and related parties are unsecured, interest free, have no fixed date of repayment and are repayable on demand

Other creditors including tax and social insurance comprise:	Group	Group	Parent Charity	Parent Charity
	2020	2019	2020	2019
	€	€	€	€
PAYE/PRSI	4,835,832	5,793,653	-	35,454
Other taxation and social security	258,729	888,419	-	4,171
VAT	5,718	6,322	5,397	-
Other creditors	5,439,752	917,677	<u> </u>	-
	10,540,031	7,606,071	5,397	39,625

23 Creditors - continued

During 2020 the Hospitaller Order of Saint John of God — West European Province advanced an interest bearing loan of €500,000 to Saint John of God Hospital clg. The purpose of the loan was to contribute to the costs of upgrade and refurbishment to the 12 bedded Carrigdubh suite. The principal plus accumulated interest is repayable over a four year period. Repayments commence one year after the receipt of the principal and repayable by monthly instalments over the following three years. All interest and principal amounts to be fully repaid by September 2024. There is no security or charges attached to the loan. The principal amount repayable over the next 12 months is €39,777.

24 Post-Employment Benefits

Group

(a) Defined Contribution Schemes

The group operates a number of defined contribution pension schemes, and the assets of these schemes are held separately from those of the group in independently administered funds. The pension cost charge represents contributions payable by the group to the fund and an amount of €476,861 was paid during the year (2019: €446,470).

(b) Nominated Health Agencies Superannuation Scheme (NHASS)

Some employees of Saint John of God Community Services clg & Saint John of God Hospital clg are member of the NHASS pension scheme.

The directors believe that the NHASS is a 'pay as you go' state plan administered, funded and underwritten by the Department of Health. It is the directors' understanding that the funds required in the future to pay pension benefits under the NHASS, as they arise into the future, will be reimbursed to the group in full by the Department of Health. In the year ending 31 December 2020 the group received €5,351,501 (2019: €5,294,979) in contributions from members of the NHASS. The group also received €3,496,743 (2019: €3,025,787) from the HSE in respect of the NHASS costs, this amount is included with the main revenue grant received from the HSE during the year. €12,020,979 (2019: €12,224,063) was paid out in lump sums, death gratuities and pensions during the year. All of these amounts are included in the statement of financial activities.

Therefore, the directors have concluded that from the groups perspective the NHASS is, in substance, a defined contribution scheme and that it is not necessary for the financial statements of the group to include any liability at the balance sheet date in respect of pension entitlements accrued to that date by employees of the group, nor the disclosure requirements of FRS 102 in respect of defined benefit schemes. The above issue is similar to that applying in the majority of publicly funded organisations. With effect from 31 December 2012 the Nominated Health Agencies Superannuation Scheme (NHASS) was closed to new members.

(c) Single Public Service Pension Scheme (SPSPS)

With effect from 1 January 2013 the Single Public Service Pension Scheme (SPSPS) commenced. Most new employees of Saint John of God Community Services clg & Saint John of God Hospital clg will be members of the Single Public Service Pension Scheme (SPSPS) which will provide Consumer Price Index linked defined benefit pensions based on career average pay. The directors believe that the groups obligation under the SPSPS is to deduct pension contributions from employees who are members of the SPSPS and remit those pension contributions to the Department of Public Expenditure and Reform. The directors believe that the Department of Public Expenditure and Reform are responsible for payments under the SPSPS.

Parent charity

(a) Defined Contribution Schemes

Employees of the parent charity participate in a defined contribution pension scheme which is operated by a related entity. The assets of this scheme are held separately from those of the related entity in independently administered funds. The pension cost charge represents contributions payable by the parent charity to this fund and amounted to €38,783 (2019: €39,806).

25	Financial instruments	Gro	up	Parent Charity		
		2020	2019	2020	2019	
	The entity has the following financial instruments:	€	€	€	€	
	Financial assets at fair value through profit or loss					
	Financial assets	127	2,230	-	-	
	Financial assets that are debt instruments measured at amortised cost					
	Trade debtors	7,256,881	6,932,453	-	-	
	Amounts owing from HSE	2,646,835	1,065,370	-	-	
	Other debtors	-	278,962	111,353	103,931	
	Amounts due from fellow subsidiary					
	undertakings	-	-	2,042,179	366,805	
	Amounts due from related parties	-	309,878	-	81,000	
	Cash	6,075,341	3,852,766	1,948,543	929,423	
	Financial liabilities measured at amortised cost					
	Trade creditors	2,865,337	3,648,890	-	-	
	Amounts in advance from HSE	11,913,368	4,939,771	-	-	
	Bank overdrafts	1,603,564	4,846,818	-	-	
	Other creditors	10,540,031	917,677	-	39,625	
	Amounts owed to subsidiary undertakings	579,267	1,300,274	985,561	78,250	
	Amounts owed to related parties	-	-	113,546	116,771	
	Loan repayable with subsidiary undertaking	500,000	-	-	-	

26 Funds of the charity

Restricted funds

Income is treated as restricted where the donor has specified that it may only be used for a particular purpose or where it has been raised for a particular purpose. All other income is treated as unrestricted. Expenditure is treated as being made out of restricted funds to the extent that it meets the criteria specified by the donor or the terms under which it was raised. All other expenditure is treated as unrestricted.

Unrestricted funds

All other income is treated as unrestricted and relates to the core objective of providing services in accordance with the overall charity objectives.

Restricted Capital Endowment funds

Restricted Capital Endowment funds are a permanent fund whereby the initial capital amount invested will not be accessed but rather the return on the initial investment will provide funding or access to fixed assets on an annual basis. The properties transferred from Hospitaller Order of Saint John of God, West European Province are considered to be restricted endowment funds. The balance on each restricted fund at the end of the year represents the asset held by the organisation for particular purposes specified by the donors. The balance of the unrestricted fund at the end of the year represents the assets held by the organisation for general use in furtherance of its work. Endowment funds represent amounts held for investment or specific charitable purpose. Income from these principal amounts will either by (a) unrestricted and used for general purposes, or (b) restricted by the donor or by the Board.

27	Note to cash flow	2020	2020 2019 Parent		Parent charity 2019
		€	€	2020 €	€
	Net income/(expenditure) for the reporting		(()	(2.22)	()
	year	1,847,789	(3,926,150)	(2,225)	(599,569)
	Adjustments for:				
	Interest income	(18)	(30)	-	-
	Depreciation	3,419,960	2,993,247	1,652,146	1,652,146
	Amortisation	74,394	17,163	-	-
	Impairment of investments	2,103	3,526	-	-
	Financial assets acquired on charity				
	combination (Note 32)	-	(5,756)	-	-
	Tangible assets acquired on charity				
	combination (Note 32)	-	(21,512,997)	-	-
	Intangible assets acquired on charity				
	combination (Note 32)	-	(24,710)		-
	(Increase) in debtors	(424,920)	(13,064,512)	(1,601,796)	(551,746)
	Decrease/(increase) in stocks	4,153	(7,332)	-	-
	Increase in creditors	2,509,683	38,617,090	970,995	428,274
	Net cash provided by operating activities	7,433,144	3,089,539	1,019,120	929,105

28 Continent liability

As detailed in Note 17 in 2015, a number of assets transferred from Hospitaller Order of Saint John of God, West European Province to Community Services at a nominal consideration. The assets transferred related only to assets which had previously been grant funded by a grant awarding body or capital donation. In advance of transferring the assets across from Hospitaller Order of Saint John of God, West European Province to Community Services, management considered whether there were any related grants, loans or other obligations attaching to the various assets, which might impact on the future use of the assets within Community Services. There are encumbrance's, principally liens, noted in relation to the receipt of capital grants on certain properties, principally around the fact that a future sale of the asset within a specific time period would trigger an obligation to repay the grant to the funder. Properties with an historical cost value of €7,077,001 (Net Book Value 31 December 2020, €5,668,546) are encumbered by liens attaching to these assets securing the capital grants received. As at 31 December 2020 the unamortised value of these liens totals €1,293,445. It was agreed as part of the directions transferring the properties, that Community Services would take over the obligation in relation to any future claw backs arising as a result of any decision to sell the assets. These obligations are considered to be contingent liabilities and are therefore disclosed as same in this note to the financial statements.

Saint John of God Hospital Clg is currently in discussions with the Department of Health and the Health Service Executive (HSE) in relation to the clarification of some matters which have arisen concerning employee membership in the Single Public Service Pension Scheme (SPSPS) and the employer's share of the contributions in respect of same. The discussions in relation to this complex matter are still at a relatively early stage, and both sides are engaging with their respective legal advisors to clarify their respective responsibilities in relation to same. At this stage it is too early to estimate whether the outcome of these discussions will result in any outflow for the Company, or to estimate any potential liability which might arise with any degree of reliability. On that basis no provision has been included in the financial statements in relation to same.

29 Capital and other commitments

(i) Capital commitments

At the balance sheet date, the group had not entered into any commitments in respect of capital expenditure

(ii) Operating leases

Future minimum lease payments under non-cancellable operating leases at the end of the financial year were:

	2020	2019
Payments due:	€	€
No later than one year	968,821	242,125
Later than one year and not later than five years	2,135,632	468,970
Later than five years	1,805,276	450,165

30 Related party transactions

In accordance with FRS 102, the charity discloses related party transactions that were recognised in the SOFA. The members of the group are exempt from disclosing other related party transactions as they are with other companies that are wholly owned within the group.

Expenses reimbursed to directors are disclosed in note 15 of the financial statements. Remuneration of key management personnel is disclosed under note 15 of the financial statements.

During the current financial year, Porter Morris LLP Solicitors provided professional services to HSG for an amount of €25,676 (2019: €11,992) and WEP for an amount of €42,846 (2019: €223,931). This company is related through key management. These services are provided under normal commercial terms.

During the current financial year rent amounting to €nil (2019: €34,180) was paid to Saint John of God (Community Developments) Ltd, a company of which one of the trustees of Saint John of God Hospitaller Services is also a director. There was €nil outstanding at the year-end (2019: €nil).

Amounts due from related parties	Group	Group	Parent Charity	Parent Charity
	2020 €	2019 €	2020 €	2019 €
Hospitaller Order of Saint John of God, West European Province	-	309,878	-	81,000
		309,878		81,000
Amounts due to related parties	Group	Group	Parent Charity	Parent Charity
	2020	2019	2020	2019
	€	€	€	€
Hospitaller Order of Saint John of God, West European Province	579,266	83,741	113,546	78,250
Hospitaller Order of Saint John of God, West European Province (Loan) (note 22)	500,000	-	-	-
	1,079,266	83,741	113,546	78,250

Income transactions with Hospitaller Order of Saint John of God, West European Province in 2020
A number of employees on the payroll of Saint John of God Hospital clg provide services to the Hospitaller Order of Saint John of God, West European Province, an amount of €106,917 (2019: €255,776) was charged to the Hospitaller Order of Saint John of God, West European Province to recover costs incurred by Saint John of God Hospital clg.

The Hospital invoiced WEP €398,944 (2019: €338,224) for Nursing, Catering Horticulture and Allied Health Agency costs procured on behalf of West European Province during the year.

Saint John of God Hospital clg recovered non payroll costs of €77,473 (2019: €122,886) incurred on Catering, Library and Infrastructure materials procured by Saint John of God Hospital clg.

Saint John of God Hospital clg invoiced €12,805, (2019: €25,956) for the provision of Pharmacy, Laundry and catering services to WEP.

30 Related party transactions - continued

<u>Expenditure transactions with Hospitaller Order of Saint John of God, West European Province in 2020</u>
For the use of Land & Buildings in Stillorgan, The Hospitaller Order of Saint John of God, West European Province charged Saint John of God Hospital clg a rental of €1,376,892 (2019 €1,376,892).

Charges of €3,051 were allocated from the centralised travel Booking service (2019 €3,435).

Interest fees of €6,821 (2019: NIL) was accrued on a loan of €500k from WEP.

31 Controlling party

The members consider the Hospitaller Order of Saint John of God, General Curia, Rome to be the controlling body.

Public Juridic Person (PJP)

In July 2012, Saint John of God Hospitaller Ministries was established by the Holy See of the Roman Catholic Church as a public juridic person of pontifical right (a "PJP"). The PJP is a canonical body and civil structures are being put in place to implement the new canonical structures in civil law. The new Church body (PJP) has a board of sponsors which comprises religious brothers and lay people.

The Saint John of God Hospitaller Services Group was incorporated in 2015 to put into civil legal effect the structures anticipated by the establishment of the PJP and to secure the long-term continuation of the services provided by the Order. The Saint John of God Hospitaller Services Group constitution mirrors the objectives of Saint John of God Hospitaller Ministries and has the same membership as the PJP thus ensuring that the canonical responsibilities which reflect the ethos and purpose of the Order are carried out in the Civil structure

The Charities Regulator registered the company as a charity on 30 April 2018, Registered Charity Number (RCN): 20106515.

The Saint John of God Hospitaller Services Group took over the activities in relation to the provision of health and social care, public education particularly with regard to mental health, disability and social needs to the poor and marginalised in Ireland and Great Britain; and sponsoring education and training of staff who work in these service areas from the Hospitaller Order of Saint John of God, West European Province with effect from 01 January 2019 (Great Britain 01 July 2019).

32 Combinations

On 1 January 2019 Saint John of God Hospitaller Services Group became the sole member of the following charitable entities:

- Saint John of God Community Services clg
- Saint John of God Hospital clg
- Saint John of God Foundation clg
- Saint John of God Association clg (NI registered)
- Saint John of God Research Foundation clg
- Saint John of God Health Services clg
- Dundalk Voluntary Housing Association clg

On 1 July 2019 Saint John of God Hospitaller Services Group became the sole member of a UK registered charitable entity - Saint John of God Hospitaller Services UK ("SJOG UK").

The respective boards of directors for each of the above entities passed a special resolution amending the company constitution which took effect on 1 January 2019 (1 July 2019 in the case of SJOG UK only). The constitution amendment resulted in there been 1 registered member for each entity and Saint John of God Hospitaller Services Group is this sole member. As a result, Saint John of God Hospitaller Services Group acquired control of each of the above entities, with the exception of SJOG UK, on 1 January 2019. Control of SJOG UK was acquired on 1 July 2019. No consideration was exchanged for these acquisitions. The following table summarises the fair value of the assets acquired, and liabilities assumed at the relevant acquisition dates:

32 Combinations - continued

	Saint John of		Saint John of	Saint John of	Saint John of	Saint John of	
	God	Saint John of	God	God	God	God	
	Community	God Hospital	Foundation	Association	Research	Hospitaller	
	Services clg	clg	Clg	clg	Foundaion clg	Services UK	Total
	€	€	€	€	€	€	€
Tangible fixed assets	19,989,778	1,086,428	25,781	-	-	411,010	21,512,997
Intangible assets	-	-	24,710	-	-	-	24,710
Financial assets	127	-	-	-	-	5,629	5,756
Stock	4,509	-	-	-	-	2,389	6,898
Trade & other receivables	4,227,982	7,861,525	449,973	157,696	46,876	1,658,623	14,402,675
Cash & cash equivalents	-	-	346,323	27,282	25,422	1,713,939	2,112,966
Trade & other payables	(23,021,241)	(4,444,884)	(524,125)	(184,266)	(32,136)	(2,968,109)	(31,174,761)
Bank overdrafts	(3,048,170)	(1,064,731)					(4,112,901)
Total identifiable net assets	(1,847,015)	3,438,338	322,662	712	40,162	823,481	2,778,340
Presented as:							
Restricted funds	(21,721,711)	57,405	322,662	-	40,162	281,493	(21,019,989)
Endowment funds	26,065,069	-	-	-	-	-	26,065,069
Unrestricted funds	(6,190,373)	3,380,930		712		541,988	(2,266,743)
	_(1,847,015)	_3,438,335	322,662	712	40,162	823,481	2,778,337

32 Combinations - continued

Saint John of God Health Services clg and Dundalk Voluntary Housing Association clg were dormant entities at the acquisition date and did not have any net assets.

As noted above the acquisitions were for nil consideration and are in substance a gift. In accordance with FRS102 19.6(B), PBE34.78 and Charities SORP 24.30 - the excess of the fair value of the assets received over the fair value of the liabilities assumed should be recognised as a gain given that it represents the gift of the value of one entity to another. A resulting gain of €2,778,337 has therefore been recognised and this is presented on the Consolidated statement of financial activities.

Since the entity is a charitable company, it is subject to the restriction in the Companies Act that prohibits the recognition of unrealised gains in the profit and loss account. In circumstances where the fair value of the assets received exceeds the fair value of the liabilities assumed, only the element of the gain which relates to the realised profits is recognised as 'Other income' in the SOFA. The element of the gain which relates to unrealised profits is recognised as 'Other recognised gains' in the SOFA.

The directors are satisfied that there existed unrealised profits within the net assets acquired in regard to charity combinations in 2019, and therefore the total gain is included within "Other recognised gains" in the SOFA

33 Events since the end of the financial year

In September 2020, the Board of John of God Community Services served the HSE with one years Notice of the Termination of the Service Arrangement and the transfer of responsibility for Service Provision to the HSE. In April of 2021, the Secretary General of the Department of Health, requested the HSE to complete a Sustainability Impact Assessment with St John of God Community Services

In August 2021, the Board of St John of God Community Services clg agreed a Memorandum of Understanding with the HSE to support its participation in the Sustainability Impact Assessment process. The Notice of Termination of the Service Arrangement is deferred and maintained under review to support participation in the process. The Sustainability Impact Assessment is focused on an assessment of current service provision, an identification of the models of service required in accordance with legislation, regulation and national policy and the identification and a costing of the gap between current and future models of service delivery. The Sustainability Impact Assessment process encompasses all aspects of direct and non-direct service provision.

The SIA Project Team prepared an Interim report in July 2022, with a view to publishing a final report in September 2022 with recommendations for implementation over the three year period 2023-2025. Given the scale of work required in the completion of the SIA, it is likely that the process will continue into 2023 with a requirement for an extension of the provisions of the Memorandum of Understanding with the HSE.

On Friday 14th May 2021, the HSE announced that its ICT systems were subject to a Ransomware attack. Saint John of God Community Services responded by isolating its systems to external systems and reviewing and updating the security of each computer system and hardware While there are no know impacts at time of report an assessment is to be carried out to determine the requirement for further security and system upgrades. Adequate funding being available to implement the security and system upgrades will be a key consideration.

On the 1 January 2021, The Saint John of God Association changed its name to Saint John of God Foundation.

There have been no other significant events affecting the company since the year-end.

34 Approval of financial statements

The financial statements were approved and authorised by the directors on 21 December 2022 and were signed on its behalf on that date.